



## MADHYA PRADESH ELECTRICITY REGULATORY COMMISSION

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No. MPERC/Secretary/ 2024/ 662

Bhopal,Dated: 12<sup>TH</sup> March- 2024

### VACANCY CIRCULAR

Madhya Pradesh Electricity Regulatory Commission (MPERC) is a statutory body functioning under provisions of the Electricity Act, 2003. The Commission is discharging its functions under Section 86 of the Act which includes determination of electricity tariff, regulate power purchase and procurement process, grant of licenses and adjudicate upon disputes. To meet the human resource requirement, the Commission invites applications for various posts on Direct Recruitment/Deputation /Contract Basis. The details of posts and pay scales are given below:

S.no	Class	Name of Post	Pay Level	Number of Post	Type of Vacancy
01	I	Deputy Director	<b>Direct Recruitment / Deputation –</b> Rs. 67300 – 206900/- <b>Contract Pay–</b> Initial Basic + Dearness Allowance* (DA) i.e. Rs.67300/-+ DA*	02	(01 post) Direct Recruitment + (01 post) Deputation/ Contract
02	I	Sr. Accounts Officer	<b>Deputation –</b> Rs 67300 – 206900/- <b>Contract Pay–</b> Initial Basic + Dearness Allowance* (DA) i.e. Rs. 67300/-+ DA*	01	Deputation/ Contract
03	I	Deputy Director (IT)	<b>Deputation –</b> Rs. 67300 – 206900/- <b>Contract Pay–</b> Initial Basic + Dearness Allowance* (DA) i.e. Rs. 67300/-+ DA*	01	Deputation/ Contract
04	II	Assistant Director (IT)	<b>Deputation –</b> Rs. 56100 – 177500/- <b>Contract Pay–</b> Initial Basic + Dearness Allowance* (DA) i.e. Rs. 56100+ DA*	01	Deputation/ Contract

\*DA would be given in accordance with the orders issued by MP State Govt.

Details regarding application form, educational qualifications, experience, other requirements, and terms & conditions for these positions is annexed as Annexure – I.

Category wise reservation for Direct Recruitment/Deputation and Contract Post: -

S.no	Name of Post	Number of Post					Total
		UR	ST	SC	OBC	EWS	
01	Deputy Director (For Direct Recruitment)	00	01	00	00	00	01
02	Deputy Director (For Deputation/Contract)	01	00	00	00	00	01
03	Deputy Director (IT) (For Deputation/Contract)	01	00	00	00	00	01
04	Sr. Accounts Officer (For Deputation/Contract)	01	00	00	00	00	01
05	Assistant Director (IT) (For Deputation/Contract)	00	01	00	00	00	01

- Female candidates may belong to any category i.e. Unreserved/SC/ST/OBC/EWS. Reservation for Women is horizontal and within the overall vacancies for the Post as per the provisions of Madhya Pradesh Civil Service (Special Provision for Appointment of Women) Rules, 1997.
- The reservation of posts meant for SC/ST/OBC shall be applicable only for the candidates having M.P. domicile and the certificate should have been issued by M.P. Government.
- The total number of vacancies mentioned above is provisional and the Commission reserves the right to increase or decrease the number of vacancies or cancels the recruitment process, without issuing any notice or assigning any reason thereof.
- The Commission reserves the right to draw a waiting-list of candidates and consider such waiting-list candidate(s) for meeting actual requirement.

**I. GENERAL CONDITIONS REGARDING THE APPOINTMENT ON DIRECT RECRUITMENT BASIS ARE AS FOLLOW:**

- The Services of the Officer appointed on Direct Recruitment basis shall be governed by MPERC (Class I and II Service Recruitment and Condition of Service) Regulations, 2012 and amendments thereof.

**II. GENERAL CONDITIONS REGARDING THE APPOINTMENT ON DEPUTATION BASIS ARE AS FOLLOWS:**

- Tenure:** - The Deputation shall be initially for the period of two (02) years which may be extended as per the guidelines and instructions issued by the Government of M.P.
- Pay Scale:** - The pay and allowances and other terms and conditions of appointment on deputation basis will be regulated in accordance with the MPERC (Class I and II Service Recruitment and condition of service) Regulations, 2012 and its amendment/addendum.
- For the officer to be appointed on deputation she/he shall get the same scale as that of the parent department, and they shall be entitled to get a deputation allowance of Rs.3000/- (INR Three Thousand only) per month as per the Rules notified by the State Government.

- iv. The maximum age limit shall be according to MPERC (Class I and II Service Recruitment and Condition of Service) Regulations, 2012 and amendments thereof:

Provided that the incumbents should have at least three years for their superannuation under rules of the Central/State Government for officers working in the corresponding grades.

- v. The application of willing and eligible candidate must be forwarded by the parent organization along with attested copies of ACRs / APARs for the last 5 years, NOC and Vigilance Clearance Certificate through proper channel. However, an advance copy may be sent directly by the candidate to avoid delay.
- vi. **It shall be mandatory to produce the 'No Objection Certificate' from the respective organization/ department prior to or at the time of interview.**
- vii. The selection will be done by the Commission. The decision of the Commission shall be final and binding.
- viii. The selected candidate can be sent back to his/her parent department by the Commission prior to the completion of their deputation period. Such personnel shall not have lien or claim whatsoever on Commission's regular establishment.

### **III. GENERAL CONDITIONS REGARDING THE APPOINTMENT ON CONTRACT BASIS ARE AS FOLLOWS:**

- i. **Tenure:** - The contractual appointment shall be for an initial period of two (02) years which may be further extended at the discretion of the Commission and at the annual performance of the candidate.  
  
If not extended, then the Contractual Appointment shall be deemed terminated automatically on expiry of the period of the contract and no separate order shall be needed for terminating the services.
- ii. **Performance Assessment:** - There will be an annual performance assessment during the contract period.
- iii. **Remuneration:** - A gross amount of the initial Basic + Dearness Allowance (as applicable) per month shall be paid, which would be liable for deduction as per rules.
- iv. **Increment** - Enhancement in basic pay for person on contract shall be 3% annually, depending upon annual performance of the officer.
- v. **Benefits:** - Entitlement for TA/DA as applicable to regular officers in the equivalent cadre in the Commission as per rules adopted from time to time.
- vi. **Leaves:** - Person engaged on contract shall be eligible to avail all holidays notified by the State Government. Further, 13 days casual leave and 03 optional leave per year from the date joining with prior approval. Entitlement for 10 Medical Leaves shall be on pro rata basis per year and balance Medical Leave shall be carried forward for the next calendar year.
- vii. **Termination of Contract:** - Either party may terminate the contract before the expiry of tenure by giving one month's notice in advance or paying the notice pay i.e. one month's salary in lieu thereof. However, the Commission reserves the right to waive off the notice period or notice pay or both as the case maybe.

- viii. **Age Limit:** -The maximum age limit shall be according to MPERC (Class I and II Service Recruitment and Condition of Service) Regulations, 2012 and its amendments thereof.
- ix. The selection will be done by the Commission and the decision of Commission shall be final and binding.
- x. The contractual appointment does not confer any right/ claim whatsoever either explicitly for any regular appointment in the Commission.
- xi. The selected candidate will execute a Contract Agreement with the Commission.
- xii. The Commission reserves the right to terminate the Contract Agreement of selected candidate even before the expiry of the tenure. Such personnel shall not have lien or claim whatsoever on Commission's regular establishment.
- xiii. Those working in Public Sector/ Government Sector/Autonomous bodies of Government may apply 'Through Proper Channel' or submit 'No Objection Certificate' at the time of Interview or should submit proper relieving order from present employer at the time of joining.
- xiv. Candidates wishing to avail benefits available to SC/ST/OBC are required to furnish certificates. The validity of such certificate shall be the responsibility of the candidate at the time of application and also its verification as and when required.
- xv. The candidates who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after their first child.

#### **IV. IMPORTANT INSTRUCTIONS**

##### **1. CANDIDATES TO ENSURE THEIR ELIGIBILITY FOR THE POST**

- i. Candidates are advised to read all the instructions contained in this advertisement regarding eligibility criteria & selection process and ensure fulfilling all the eligibility conditions before filling up of application form.
- ii. Candidates may be provisionally admitted to the interview based on the information furnished in the application.
- iii. The mere issue of Interview Letter to the candidate will not imply that his/her candidature has been finally cleared by the Commission.
- iv. The Commission will take up verification of eligibility criteria with reference to original documents at the time of Interview or earlier (if called for).
- v. The candidates who have a third child born on or after 26<sup>th</sup> January 2001 are not eligible to apply unless twins are born after their first child.
- vi. The selection will be done by the Commission and the decision of Commission shall be final and binding.


- vii. If at any stage, it is found that candidate is not fulfilling the eligibility criteria for the post (age, educational, professional qualification, post-qualification experience, etc.), his/her candidature will be cancelled, and he/she will not be allowed to appear for Interview. His/her candidature may be cancelled even post-interview if non-fulfillment of the criteria comes to the notice of the Commission.
- viii. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.

**V. MODE OF APPLICATION**

- i. Interested candidates may apply enclosing CV and a passport size latest photograph, attested copies of all certificates and testimonials.
- ii. The Application shall be duly filled in Format given with all required documents attached. An incomplete application or application submitted in a different format is liable to be rejected.
- iii. Application format is available on the MPERC website ([www.mperc.in](http://www.mperc.in)). It may also be obtained from the MPERC office in person or by post if the candidate sends in a request with a self-addressed stamped envelope, well with in time. MPERC shall not be responsible for any delay in postal service.
- iv. **For Deputation:** - The application may be sent through proper channel with attested copies of ACRs / APARs for the last 5 years, NOC and Vigilance Clearance Certificate. However, an advance copy may be sent directly by the candidate to avoid delay.
- v. No person shall be eligible for appointment if he/she has been convicted by a court of law for an offense involving moral turpitude.
- vi. The application in specified format is to be submitted to, **The Commission Secretary, Madhya Pradesh Electricity Regulatory Commission, Metro Plaza, 5<sup>th</sup> Floor, E-5, Arera Colony, Bittan Market, Bhopal – 462 016.**

OR

- vii. Send Scanned Copy of Application format including all the relevant documents through E-mail to (i) [secymperc@gmail.com](mailto:secymperc@gmail.com)  
(ii) [personnelofficermperc@gmail.com](mailto:personnelofficermperc@gmail.com)
- viii. The last date for receipt of application is **12<sup>th</sup> April 2024.**(till 6pm for Offline Mode and till 11:59 pm for Online Mode)

  
**COMMISSION SECRETARY**  
**MPERC, Bhopal**

### Annexure – I

Sn	Name of Post	Minimum Age Limit	Maximum Age Limit	Minimum Educational Qualification & Experience Prescribed	Additional Qualification
(1)	(2)	(3)	(4)	(5)	(6)
01	Deputy Director 1-ST on Direct Recruitment	30 years	According to Regulation 8 (1)	<p>a. Bachelor's degree on Electrical/Mechanical Engineering from a recognized university.</p> <p>b. Minimum 10 years of experience in government owned Power Sector/ Utility or PSU.</p> <p>c. Officers holding analogous post on regular basis in Central/State Government or any PSU under Central/State Government.</p> <p>d. <b>For Private Sector Professional</b> - Minimum 10 years' experience in Power Sector related organization/ company/ Consulting firm.</p> <ul style="list-style-type: none"> <li>• The candidate should be either holding or held a position in substantive/ officiating capacity. The candidate should have an experience in Regulatory Affairs/ Tariff determination process/ Commercial function in Power Utility or a consultancy organization working in power sector in India.</li> <li>• Computer Literacy.</li> </ul>	<p>a. Familiar with Electricity Laws and Power Sector Reforms.</p> <p>b. Knowledge of finance and accounts of power utility.</p>
02	Deputy Director (Tariff) 1-UR Deputation/Contract	30 years	According to Regulation 8 (1)	<p>a. Qualified Chartered Accountant.</p> <p>b. Minimum 10 years of experience in government owned Power Sector/ Utility or PSU.</p> <p>c. Officers holding analogous post on regular</p>	

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(1)	(2)	(3)	(4)	(5)	(6)
				<p>basis in Central/State Government or any PSU under Central/State Government.</p> <p>d. <b>For Private Sector Professional</b> - Minimum 10 years' experience in Power Sector related organization/ company/ Consulting firm.</p> <ul style="list-style-type: none"> <li>The candidate should be either holding or held a position in substantive/ officiating capacity. The candidate should have an experience in Regulatory Affairs/ Tariff determination process/ Commercial function in Power Utility or a consultancy organization working in power sector in India.</li> <li>Computer Literacy.</li> </ul>	
03	Deputy Director (Information Technology) 1-UR Deputation/Contract	30 years	According to Regulation 8 (1)	<p>a. Engineering Graduate in Computer Science/ Information Technology or Master of Computer Application or Master of Science from a recognized University/Institute.</p> <p>b. <b>For Contract</b>—Minimum 7 years of work Experience in Information Technology Management, IT Projects, software development, hardware, networking in IT projects. Minimum 5 years' experience of managing a complete life cycle of IT / e-Governance projects.</p> <p>c. <b>For Deputation</b> - Officers holding analogous post on regular basis in Central/State Government or any PSU under Central/State Government with 7 years of work Experience in relevant field.</p>	<p>a. Adequate experience of handling computer systems and Web applications in Govt. Dept/PSU.</p> <p>b. Candidate having minimum five years of Experience working in the domain of IT at Energy Utilities/ PSUs/ Government /Judicial/ Quasi-judicial bodies shall be preferred</p>

Sn	Name of Post	Minimum Age Limit	Maximum Age Limit	Minimum Educational Qualification & Experience Prescribed	Additional Qualification
(1)	(2)	(3)	(4)	(5)	(6)
04	Sr. Accounts Officer 1-UR Deputation/Contract	30 years	According to regulation 8(1)	<p>a. M.Com or MBA with specialization in Finance from recognized university / CA / ICW/ CFA.</p> <p>b. Minimum 10 years of professional experience in State Accounts Treasury Operation, audit, budget, pay rolls and Book keeping.</p> <p>c. Candidate should have analytical skills and capability in Financial Statement Analysis. Experience in cost analysis and accounting.</p> <p>d. Officers holding analogous post on regular basis in Directorate of Treasuries and Accounts Central/State Government.</p> <p>e. Computer Literacy.</p>	
05	Assistant Director (IT) 1-ST Deputation/Contract	25 years	According to regulation 8(1)	<p>a. Engineering Graduate in Computer Science/ Information Technology or Master of Computer Application or Master of Science from a recognized University/Institute.</p> <p>b. <b>For Contract</b>–Minimum 3 years of work Experience in Information Technology Management, IT Projects, software development, hardware, networking in IT projects. Minimum 5 years’ experience of managing a complete life cycle of IT / e-Governance projects.</p> <p>c. <b>For Deputation</b> - Officers holding analogous post on regular basis in Central/State Government or any PSU under Central/State Government with 3 years of work Experience in relevant field.</p>	Candidate having minimum three years of Experience working in the domain of IT at Energy Utilities/ PSUs/ Government /Judicial/ Quasi-judicial bodies shall be preferred