



(A Government of India Undertaking under Ministry of Railways)

Regd Office: 6th Floor, IIIrd Block, Delhi Technology Park, Shastri Park, Delhi-110053.
Corporate Office: Plate-A, 6th Floor, Office Block-2, East Kidwai Nagar, New Delhi-110023.
website: www.railtelindia.in, CIN: L64202DL2000GOI107905

Vacancy notice no: RCIL-HART0PROJ(CORP)/1/2022-O/o AGM/Projects/CDG/NR/RCIL(CNo: 23985)
Dated 05.03.2024

WALK-IN-INTERVIEW : 27th March 2024(Wednesday)
Reporting Time : 10:00 AM (Sharp)

**NOTICE FOR RECRUITMENT OF TECHNICAL PERSONNEL ON CONTRACT BASIS FOR HSWAN
PROJECT OF RAILTEL CORPORATION OF INDIA LTD.**

RailTel Corporation of India Limited is a Mini-Ratna (Category-1) Public Sector Undertaking under Government of India (hereinafter referred to as RCIL). It is one of the largest neutral telecom infrastructure providers of India with a strong footprint in diverse fields of OFC based SDH and IP networks, Tower Colocation, Retail Broadband (RailWire), Data Centre, Telepresence and many more, with a huge network of Optic Fiber Cable spread across the length and breadth of the country

We are looking for dynamic professionals for engagement in following positions (**on contract basis**), for which applications are invited from Indian citizens for **Walk-in Interview**:

1. JOB POSITION/NUMBER OF VACANCIES/LOCATION:

Post code	Job Position	CTC p.a. Rs. (in lakh)	No. of posts& category	Location
HS-5	District Manager	3.24	5 (EWS-2, OBC-1, ST-2)	Any District in Haryana

Note:

- (i) These are project specific (work-charged) contractual posts. Accordingly, Government of India's relevant instructions for work-charged posts will be applicable in matters of reservation etc. The general category candidates may also submit their application at their discretion. However, qualified general category candidates may be considered only if any post reserved for ST/OBC/EWS remains unfilled due to non-availability of qualified reserved category candidates belonging to these categories.



- (ii) RailTel Corporation reserves the right to alter the number of vacancies/ location or to withdraw the vacancy notice, depending on the project requirement.
- (iii) Only those OBCs belonging to non-creamy layer of OBCs, which are in central list of OBCs upto the date of walk-in interview are eligible for appointment on posts reserved for OBCs.
- (iv) The selections on the above posts are for Projects in Haryana/Chandigarh. No request from any candidate for his/her posting/transfer outside Chandigarh/Haryana will be entertained. However, RCIL reserves the right to utilize the services of any selected candidate at any place in India as per administrative exigencies.
- (v) Applicants should note that notified post(s) may involve work of arduous nature and in shifts.

2. **TENURE OF CONTRACT:** The period of contract shall be **initially for one year** from the date of joining which may be extended further on mutual consent based on project requirement. However, the contract can be terminated by the company at any point of time depending on requirement of the project and performance of the contractual employee, company or in administrative exigencies without assigning any reason by giving notice of one month or salary in lieu thereof.

3. **MINIMUM ESSENTIAL QUALIFICATIONS, EXPERIENCE& OTHER ELIGIBILITY CRITERIA:**

Please refer Annexure-I

Notes:

- (i) Candidates having educational qualifications those prescribed in Annexure-I shall also be eligible to apply, but they should essentially possess any of the prescribed essential minimum qualifications in the specified branches.
- (ii) All the mandatory educational/professional qualifications mentioned in Annexure-I should be from a recognized university/deemed university/autonomous institutes incorporated by an Act of Parliament or State Legislature in India or UGC Act or from Government approved/recognized institutions.
- (iii) For computing the length of experience (wherever prescribed) the experience in Central/State Govt/PSUs/Private sector together shall be taken into consideration.
- (iv) Experience gained after obtaining the minimum educational qualification prescribed for the post will be taken into consideration for ascertaining eligibility for the post. Any teaching experience or any period spent as apprentice/ trainee/projects/summer placement/internship



etc., which may be essential for obtaining the degree/diploma/certificate will not count towards experience for the purpose of recruitment.

4. **AGE:** Minimum age should be 21 years and maximum should not be more than 50 years as on the date of notification (Age relaxation to SC/ST/OBC as per Central Govt.rules)

5. **CRUCIAL DATE** for determining age eligibility and eligibility with reference to length of post-qualification experience and others: Applicants should be eligible and possess the requisite length of post-qualification experience and should meet other eligibility criteria as on the date of notification.

6. **SCHEME OF SELECTION:** Selection will be on the basis of Walk-in-Interviews of eligible candidates. Relevant documents of candidates and their eligibility will be scrutinized on the day of walk-in-interview. Ineligible candidates may be eliminated at the level of scrutiny of applications or at any stage of selection process. The decision of RCIL in this regard shall be final. Walk-in-interview will be held on 27th March 2024 at the following address:-

**RAILTEL CORPORATION OF INDIA LIMITED
RAILEL MICROWAVE COMPLEX,
RAILWAY TELEPHONE EXCHANGE, RAILWAY STATION
CHANDIGARH-160002
REPORTING TIME: 10:00 AM**

6.1 The applicants will have to bring the filled application form on the day of walk-in interview along with required self-attested copies and original documents (As mentioned in application form attached as Annexure-II).

6.2 Candidate should submit the application for one post only. If candidate is willing to apply for more than one post as per his/her eligibility, he/she will have to apply for each category of post separately.

6.3 **VERIFICATION OF DOCUMENTS:** The candidate shall be required to produce original documents relating to date of birth, educational/ professional qualifications, experience, professional certifications, caste certificates etc. for verification and also submit self-attested photocopies thereof before he/she is allowed to appear for walk- in -interview. If the identity of the candidate is in doubt or he is not able to produce the requisite documents or there is mismatch of information in the documents or he/she is found ineligible for the post applied for or any other claim made in this application if found to be incorrect, he/she will not be allowed to appear in the interview and his/her candidature will be treated as cancelled.



6.4 SC/ST/OBC (NON-CREAMY LAYER) CERTIFICATE: Candidates belonging to SC/ST/OBC (Non-Creamy Layer) category should submit an attested copy of Caste/Tribe/community certificate issued by the competent authority at the time of walk-in-interview. The original certificate shall be produced for verification at the time of walk-in-interview. Proforma of castes/categories is available on RCIL's website under the link 'career'. Position of castes/categories entitled for reservation of posts as on the date of notification shall be applicable.

ECONOMICALLY WEAKER SECTION (EWS) CERTIFICATE: The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by the competent authority (format attached as annexure-III). The candidate applying against the vacancies reserved for EWS must possess Income and Asset Certificate so as to prove that he belongs to EWS on the date of notification as indicated in this vacancy notice.

7. SERVICE AGREEMENT: The selected candidates will have to execute a service agreement, for an amount equal to three months' emoluments (**Basic Pay & Dearness Allowance**) to serve RCIL for a period of one year (period of contract). In the event of one's failure to serve RCIL for one year, he/she will be required to deposit the service agreement amount forthwith.

8. RESIGNATION: At least three months' advance notice or emoluments in lieu thereof shall be required before seeking resignation from RCIL. The notice period shall not absolve the selected candidate of the service agreement liability mentioned in para-7 above.

9. MEDICAL STANDARDS: After empanelment, candidates will have to pass the requisite medical standards conducted by medical authority appointed by RailTel Corporation of India to ensure that candidates are medically fit to carry out duties connected with the post. Candidates who fail to meet the medical standards will not be allowed appointments. Medical examination will be held at place(s) to be decided by management.

10. OTHER INSTRUCTIONS:

a) Candidates currently serving in Govt/Quasi Govt. offices/Public Sector Undertakings on regular basis are required to seek prior permission from their employers to apply for notified vacancies and shall have to submit "No Objection Certificate" from their employer at the time of walk-in-interview, failing which they shall not be allowed to appear in interviews and their candidatures shall be treated as cancelled.

b) On final selection for contractual appointment in RCIL, such a candidate, who has been working in Govt./PSU/private entity in any capacity, should produce the document conveying the acceptance of his/her resignation from service of his/her last employer. In the absence of such document, he/she shall not be allowed to join RCIL's service.



c) In case any ineligible candidate has been allowed for interview and/or allowed to join the RailTel, his/her candidature will automatically be treated as cancelled at any stage of this recruitment/contractual service in RCIL on grounds of his/her ineligibility. Therefore, before appearing in interview the candidate must ensure that he/she fulfills all the eligibility criteria as laid down in this vacancy notice. His/her candidature will be purely provisional subject to his/her eligibility and other verifications before or after his/her contractual appointment in RCIL.

d) The decision of RCIL about the mode of selection/scheme of examination, number of vacancies, reservation of posts, eligibility conditions, shortlisting of candidates for interview /appointment etc. shall be final and binding. No correspondence will be entertained in this regard.

e) Applicants should note that contractual appointment on any of the posts will not confer any lien and/or right on selected candidates for regularization of his/her services in RCIL Corporation or grant of any other benefit / compensation allowed to regular employees of RCIL.

f) Applicants are required to have valid e-mail ID and mobile number.

g) The responsibility to establish eligibility for the post applied for with reference to all the prescribed eligibility conditions rests with the applicant.

h) Canvassing in any form will disqualify a candidate.

11. ACTION AGAINST MISCONDUCT:

i) Candidates are advised in their own interest that they should not furnish any documents/information that are false, tampered, fabricated and they should not suppress any material information while filling up the application.

ii) At any stage of recruitment or later, if a candidate is or has been found guilty of any misconduct such as:

- a) Using unfair means during the selection process; or
- b) Impersonating or procuring impersonation by any person; or
- c) Resorting to any irregular means in connection with his/her candidature during selection process; or
- d) Using undue influence for his/her candidature by any means; or
- e) Submitting of false certificates/ documents /information or suppressing any information at any stage; or
- f) Giving wrong information regarding his/her category (SC/ST/OBC-NCL etc.) while appearing in the selection process or thereafter; or

He/she, in addition to rendering himself/herself liable to legal/criminal prosecution, will also become liable to be:



- a) Disqualified from the selection process and /or
- b) Debarred either permanently or for a specified period from any examination/recruitment and /or
- c) Termination from service, if the act of misconduct comes to notice after his/her appointment to the service of RailTel.

12. TRAVELLING EXPENSES: No traveling expenses will be paid to the candidates for appearing in walk-in-interview. The candidate may be required to stay for more than one day at their own expenses depending upon number of candidates appearing in walk-in-interview.

13. The process of recruitment does not involve any correspondence by RCIL with candidate at any stage regarding deficiency in application/documents etc. It shall be responsibility of the candidate to satisfy himself/herself as to his/her fulfilling the eligibility criteria, and also to furnish correct, complete and desired information/documents etc.

14. After submitting the application, any request for change in address, category will not be entertained.

15. The decision of RCIL in all aspects pertaining to the applicant's candidature, its acceptance or rejection, conduct of interview and at all consequent stages culminating in selection or otherwise of any candidate shall be final and binding on all concerned. RCIL reserves its right to alter/modify any condition laid down in this vacancy notice or any backend process for conduct of selection during its various stages as warranted by an unforeseen circumstances arising during the course of this process or as deemed necessary by RailTel Corporation at any stage.

16. The legal jurisdiction will be New Delhi in case of any cause.

17. RailTel Corporation will not be responsible for any inadvertent errors of any sort in this vacancy notice and reserves right to correct such errors.

18. INFORMATION ON WEBSITE ONLY: Any corrigendum to this notice/further information/details regarding applications or applicants/any other information regarding schedule of interviews/notices/results/panels shall be posted only on the official website of RailTel Corporation of India Limited (www.railtel.in). No publication in any other media will be made. Therefore, the candidates are advised to keep updating themselves by checking the official website or RailTel Corporation frequently. They should check 'careers' section on RailTel's website before proceeding for walk-in-interview etc., as the case may be, for last minute updates.



19. **INFORMATION UNDER RTI ACT:** Any Application under RTI act seeking any information will not be entertained till the completion of the entire recruitment process.

WARNING : Beware of touts / job racketeers trying to deceive by false promises of securing job in RCIL either through influence or by use of unfair and unethical means. RCIL has not authorized any person or any agency for any action on its behalf for interacting with candidates in relation to this recruitment. Candidates are advised to visit only the official website of RailTel Corporation (www.railtel.in) and beware of fake websites and social media contents put up by the unscrupulous elements.



Post Code	Name of the post	Mandatory Qualification(s)	Mandatory Certifications	Mandatory Experience (No. of years)	Job Description/ Key Responsibilities
HS-05	District Manager	B.Tech / Diploma in Electronics & MCA/BCA/M.Sc. IT		3 years post qualification in relevant area (job responsibilities)	<ol style="list-style-type: none"> 1. The District Manager will be required to support various components of State Wide Area Network (SWAN) NOC into multiple disciplines 2. To have an understanding of SWAN components such as Core Switches, Core Routers, IPS, Firewall, NMS, VC Endpoints, MCU, Application Switch, Internet Routers, IP Switches, Load Balancer, EMS, BMS, Fire Suppression System, Ticketing tool. 3. Provide hands-on support to various offices of district administration, Understand and Articulate responses and conduct closures done on tickets Exhibit, Monitor and Drive the Team towards excellence in Support, maintain onsite travel, Good Written and Oral communication skills, Job description Provide L1 to our clients, Connect, Understand and Articulate responses and get closures done on tickets. 4. Install, perform integration and provide support to all desktop based and server supported technology. 5. Coordinate with customers and perform troubleshoot to resolve all application issues and maintain relationships with vendors plus networking system. 6. Maintain quality of services and perform preventative maintenance. 7. Monitor and resolve and all customer trouble ticketing process as needs. Smooth conduct of day-to-day VC sessions in SWAN. 8. Provide backup to NOC and manage operating field groups via up-gradation. 9. Document specific statements for overhauling causes of networking issues and evaluate same. 10. Any other ad-hoc administrative jobs assigned from time to time.



Annexure-II
RAILTEL CORPORATION OF INDIA LIMITED
(A Government of India Undertaking)

Vacancy notice no: RCIL-HARTOPROJ(CORP)/1/2022-O/o AGM/Projects/CDG/NR/RCIL(CNo: 23985)
Dated: 05.03.2024

NAME OF THE POST APPLIED FOR : _____

(Must be indicated by applicant, without the name of the post, application will be rejected)

1. Name in full (IN BLOCK LETTERS). : _____

2. Father's Name : _____

3. Date of Birth (DD-MM-YYYY). : _____

4. Age as on (date of notification) :year.....months..... days

5. Category (Gen/SC/ST/OBC-NCL) : _____

6. Religion : _____

7. Gender : _____

8. Marital Status: : _____

9. Nationality : _____

10. Correspondence Address : _____
(in BLOCK letters with PIN) _____

11. Contact Mob. Numbers : _____

12. E-Mail Addresses (indicate clearly): _____

13. **Qualifications:** (Give information about Technical qualifications only in descending chronological order),(Mayattach additional sheet, if required)

Exam Passed	Year of Passing	Name of Board / University	%age of marks obtained

Paste a
latest **self**
attested passport
size photograph in
this space



14. Work Experience: (in descending chronological order) (may attach additional sheets, if required). Only the experience gained after obtaining the requisite degree will be taken into consideration. Internship, trainings etc will not be taken into consideration.

(A COLUMN MAY BE ADDED IN PERIOD OF WORK EXPERIENCE – TOTAL DURATION (IN YEARS, MONTHS AND DAYS. AN ADDITIONAL COLUMN MAY BE ADDED TO KNOW NATURE OF JOB OR DUTIES PERFORMED.)

Post	Name & full address of Employer	Type of organization (Govt/PSU/ Pvt)	Period of work experience		Regular/ Outsource / Contractemployee (specify)
			From	To	

15. Details of Certifications:

- (a) Name of the certification _____
 (b) Date of Issue _____

Signature of Candidate

I declare that I have read the detailed vacancy notice and annexure thereto uploaded on RailTel's website very carefully. The information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed. I understand that if it is found that I have concealed any information or have provided the wrong information, my candidature is liable to be cancelled / service is liable to be terminated forthwith without any notice.

Place :

Date :

Signature of Candidate

Important: Documents to be mandatorily attached with application at the time of interview (One set of self attested copies along with Original Documents):

- (a) Self-attested copy of Matriculation Certificate/Secondary School Examination Certificate (SSEC) or anequivalent educational certificate (for age proof).
 (b) Self-attested copies of certificates and mark-sheets in support of the required technical qualification.
 (c) Self-attested copies of certificates and mark-sheets in support of higher



technical/professional qualifications, if any.

- (d) Self-attested copies of certifications.
- (e) Certificates in proof of experience, clearly indicating the length and field of experience. (If an experience certificate is not available in case of any previous employer, the copies of offer of appointment along with first and last pay-slips shall be acceptable to ascertain the length of experience under that employer) (Only the experience gained after obtaining the requisite degree will be taken into consideration. Internship, trainings etc will not be taken into consideration).
- (f) Self-attested copy of the appointment letter in support of appointment to the post in the organization/Company in which currently working along with valid Identity card and current pay slip issued the company.
- (g) Self-attested caste certificate (In case applicant belongs to SC/ ST/ OBC (non-creamy layer)/EWS).
- (h) Self-attested copy of Photo I.D. proof and address proof (Passport/Aadhar card/Driving License/PAN card/ Voter I. Card) issued by Central/State Govt.
- (i) Four Copies of CV duly signed on each page, with signed photograph pasted thereon.



Government of _____ Annexure III

(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS (EWS)

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

This is to certify that Shri / Smt./ Kumar _____
son/daughter/wife of _____ permanent resident of _____
Village/Street _____ Post Office _____ District
_____ in the State/Union Territory _____ Pin Code _____

whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets***:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Recent Passport Size
Attested Photograph of the
Applicant

Signature with seal of

Office _____

Name _____

Designation _____

*Note:1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

