



Goa Staff Selection Commission

6th Floor, 3rd Lift, SPACES Building, Patto Plaza, Panaji-Goa – 403001

Website: gssc.goa.gov.in

No.1/2/2024-GSSC/ 151

Dated: 07/03/2024

ADVERTISEMENT NO.2 OF YEAR 2024

Online applications are invited from eligible candidates via <https://gssc.goa.gov.in> for filling up of Group 'C' post as mentioned below. The last date for filling up the applications for the post is **31/03/2024**.

The candidates should carefully read the "Instructions" available on the Commission's website before filling the application **online**.

1. Name of post: Assistant Teacher (i) English. (ii) Hindi/ Konkani/ Marathi/Sanskrit. (iii) Mathematics. (iv) Science (Physics/ Chemistry/ Biology). (v) Social Science (History/ Geography/ Civics/Economics).

1. English – 06 posts.
2. Hindi – 02 posts.
3. Konkani – 01 post.
4. Marathi – 02 posts
5. Sanskrit – 01 post.
6. Mathematics – 10 posts.
7. Science (Physics/ Chemistry/ Biology) – 06 posts.
8. Social Science (History/ Civics) – 03 posts.
9. Social Science (Geography/ Economics) - 02 posts.

Name of Department: Directorate of Education

Number of posts: 33 posts (UR-1, ST-13, OBC-19) Out of 33 posts 1 post is reserved for Person with Benchmark Disability (PwD) i.e. Blindness and Low Vision.

Name/designation of the post	Educational and other qualifications
(1)	(2)
Assistant Teacher (i) English. (ii) Hindi/ Konkani/ Marathi /Sanskrit. (iii) Mathematics. (iv) Science (Physics/ Chemistry / Biology). (v) Social Science	Essential: (i) Bachelor Degree with atleast 50% marks (or its equivalent) from a recognized University in the subject as specified in column No.(1) applicable to the relevant post in column No.(1) and Bachelor of Education (B.Ed.) from a recognized Institution by the National Council for Teacher Education. OR Bachelor Degree from a recognized University with atleast 45%

(History/ Civics/ Geography/ Economics).	<p>marks (or its equivalent) in the subject as specified in the column No.(1) applicable to the relevant post in column No.(1) and Bachelor of Education (B.Ed.) from recognised Institution by the National Council for Teacher Education.</p> <p style="text-align: center;">OR</p> <p>Four years Degree of B.A.Ed./B.Sc.Ed. in the subject as specified in column No.(1) applicable to the relevant post in column No.(1) from a recognized Institution by the National Council for Teacher Education.</p> <p>(ii) Teacher Eligibility Test Certificate recognized by the Government of Goa.</p> <p>(iii) Knowledge of Konkani.</p> <p>Desirable: Knowledge of Marathi.</p>
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Level of Pay: Level – 7

Age Limit: Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).

- (1) The candidates shall fill Application form through **online mode only** as available on Commission's website <https://gssc.goa.gov.in>. The candidate shall apply for the post within the time limit prescribed.
- (2) The General instructions for filling of the Application form are available on the Commission's website <https://gssc.goa.gov.in>. All Candidates are required to read instructions provided on Commission's website carefully for filling up of online application.
- (3) The candidates are instructed to go through syllabus and scheme of examination for the post published on the website of the Commission. The Commission shall shortlist/select the candidates on merit, based on marks obtained by each candidate in Computer Based Test (CBT) examination for the post. The Commission reserves the right to conduct **Two Tier CBT** examination in case the number of candidates for the post exceeds 1200. The other procedure in respect of selection, if necessary, will be followed in terms of O.M. No.1/6/83-PER(Vol.II)Pt.(a)/143 dated 14/01/2019 issued by the Government of Goa and as amended from time to time.
- (4) The application fee will be charged per candidate for the post as below:

Level of pay of the post in respect of which examination is proposed to be conducted	Fees in rupees for				
	UR	SC/ST	OBC	PwD	EWS
Level 4 and above of CCS Revised Pay Rules, 2016	400	100	200	100	200

- (5) The mode of payment of application fee is through **online payment** using Internet Banking/Debit Card/Credit Card/UPI. No physical payments will be allowed.
- (6) The candidate should ensure that they possess the requisite educational qualification, valid 15 years residence certificate issued by the Competent authority in Goa, registration with the Employment Exchange, Goa/ valid Employment registration Card, Birth certificate, Caste/ Disabilities certificate as per the instructions or Order issued by the Government from time to time.
- (7) Age relaxation is allowed to the candidates belonging to the reserved categories i.e. 5 years for SC/ST, 3 years for OBC and 10 years for Persons with Disabilities (PwD). PwD from SC/ST category are entitled for 15 years of age relaxation and PwD from OBC category are entitled for 13 years of age relaxation and Ex-servicemen shall be entitled for age relaxation as per Rules in force.
- (8) The cut-off date for determining the eligibility criteria towards educational qualifications, age limit, experience and any other documents shall be as on the last date of application.
- (9) The date of examination will be intimated in due course through the website of the Commission and publication in the local daily.
- (10) If the candidate is applying for more than one subject, separate application for each such subject shall be made.

(Shashank V. Thakur)
Secretary (GSSC)



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SYLLABUS AND SCHEME OF EXAMINATION

(Multiple choice questions)

Sr. No.	Name of the post	Pay Level	Single Tier CBT
			Syllabus CBT-I
1.	Assistant Teacher:	Level - 7	
(i)	English		<ul style="list-style-type: none">• Test of English & Comprehension – 40 marks• Test of Numerical Ability – 10 marks• Test of Reasoning – 10 marks• Test of Konkani Language – 10 marks• Test of Teaching Methodology – 10 marks
(ii)	Hindi		<ul style="list-style-type: none">• Test of English & Comprehension – 10 marks• Test of Numerical Ability – 10 marks• Test of Reasoning – 10 marks• Test of Konkani Language – 10 marks• Test of Hindi Language – 30 marks• Test of Teaching Methodology – 10 marks

(iii)	Konkani		<ul style="list-style-type: none"> • Test of English & Comprehension – 10 marks • Test of Numerical Ability – 10 marks • Test of Reasoning – 10 marks • Test of Konkani Language – 40 marks • Test of Teaching Methodology – 10 marks
(iv)	Marathi		<ul style="list-style-type: none"> • Test of English & Comprehension – 10 marks • Test of Numerical Ability – 10 marks • Test of Reasoning – 10 marks • Test of Konkani Language – 10 marks • Test of Marathi Language – 30 marks • Test of Teaching Methodology – 10 marks
(v)	Sanskrit		<ul style="list-style-type: none"> • Test of English & Comprehension – 10 marks • Test of Numerical Ability – 10 marks • Test of Reasoning – 10 marks • Test of Konkani Language – 10 marks • Test of Sanskrit Language – 30 marks • Test of Teaching Methodology – 10 marks
(vi)	Mathematics		<ul style="list-style-type: none"> • Test of English & Comprehension – 10 marks • Test of Reasoning – 10 marks • Test of Konkani Language – 10 marks • Test of Mathematics – 40 marks • Test of Teaching Methodology – 10 marks
(vii)	Science (Physics/ Chemistry/ Biology)		<ul style="list-style-type: none"> • Test of English & Comprehension – 10 marks • Test of Numerical Ability – 5 marks • Test of Reasoning – 5 marks • Test of Konkani Language – 10 marks • Test of Science (Physics/ Chemistry/ Biology) – 40 marks • Test of Teaching Methodology – 10 marks

(viii)	Social Science (History/ Civics)		<ul style="list-style-type: none"> • Test of English & Comprehension – 10 marks • Test of Numerical Ability – 10 marks • Test of Reasoning – 10 marks • Test of Konkani Language – 10 marks • Test of Social Science (History/ Civics) – 30 marks • Test of Teaching Methodology – 10 marks
(ix)	Social Science (Geography/ Economics)		<ul style="list-style-type: none"> • Test of English & Comprehension – 10 marks • Test of Numerical Ability – 10 marks • Test of Reasoning – 10 marks • Test of Konkani Language – 10 marks • Test of Social Science (Geography/ Economics) – 30 marks • Test of Teaching Methodology – 10 marks
			<p>Total Marks: 80 Time: 100 min.</p>

1. Negative marking will not be applicable for Computer Based Test (CBT).
2. The minimum passing marks for the Computer Based Test shall be as follows:

(a) Candidates belonging to Unreserved categories	- 45%
(b) Candidates belonging to reserved categories:	
(i) OBC/PwD	- 40%
(ii) SC/ST	- 35%
3. Passing of Test of Konkani language is mandatory for deciding the merit. Out of 10 marks for Test of Konkani language, 04 marks is minimum passing. Question on Konkani language will be reflected in the First 10. **Only those candidates who secure minimum 04 marks in Konkani language will be taken up for further evaluation and preparation of merit list.** However, for the post of Assistant Teacher (Konkani), candidates have to secure minimum 40% in the Test of Konkani language out of the 40 marks allotted to the test.
4. The syllabus and scheme of examination for **Single Tier CBT**, will be as mentioned at **CBT-I**.

5. The candidates belonging to PwD category will be allowed an extra time of 20 minutes in CBT examination.
6. If two or more candidates secure equal marks in the CBT examination, then order of merit shall be as per their date of birth i.e. the person who is born earlier shall be given precedence.
7. The Commission shall prepare a common merit list as per the descending order of marks scored in CBT examination, irrespective of the categories they belong. Thereafter, the Commission shall shortlist the candidate on merit, based on marks obtained by each candidate in the CBT examination.
8. The Commission shall first proceed to shortlist candidate belonging to Persons with Benchmark Disability category based on merit. The candidate so shortlisted shall be adjusted against the category to which he/she belongs to i.e. Unreserved (UR), Scheduled Tribes (ST) and Other Backward Classes (OBC). Similarly, such candidate will be adjusted against the respective subject in which he/she has applied. The vacancy in this category and respective subject shall be reduced to that extent. In case, the candidate under this PwD category is not available, the number of such advertised vacancies shall be deducted from the Unreserved category.
9. The Commission shall then proceed to shortlist candidates of Unreserved category as per the descending order of marks scored in CBT examination. The candidates so shortlisted shall be adjusted against the Unreserved category and against the respective subject in which he/she has applied and accordingly the vacancies in Unreserved category and respective subject shall be reduced to that extent.
10. In case the candidates belonging to reserved category, who by virtue of their merit in examination are eligible for selection against unreserved category, such candidates shall be adjusted against unreserved category, subject to the condition that the candidate has not availed age relaxation or any other concession/relaxation other than payment of fees.
11. Once the Commission finalizes the list of unreserved category candidates, it shall proceed to shortlist candidates under reserved category. Thereafter, the candidates belonging to Unreserved category shall be separated to prepare combined list of the candidates belonging to OBC and ST categories according to descending order of merit secured in CBT. The candidates so shortlisted shall be adjusted against the respective reserved category and against the respective subject in which he/she has applied and accordingly the vacancies under such respective reserved category and respective subject shall be adjusted to the extent till all the slots are filled as per the advertisement. In case, the candidates under these categories are not available, the number of such advertised vacancies shall remain unfilled.
12. The Commission shall also prepare a Wait list of the candidates each for respective subject on descending order of merit subject to their category. However, this wait list shall operate only if the candidate from the select list does not accept the offer of appointment

for that subject. The list of such candidates of all the subjects shall be submitted by the referring Department together for drawing a fresh merit list for recommendation. Such recommendation shall be based on the descending order of merit, subject and the reservation category as described in the illustration as below:

Illustration :- (A)

1. If for a Hindi subject out of 2 posts, there are two OBC candidates recommended and if one of the candidate has declined the offer, then the Commission will follow the following norms for recommending the candidates from the waitlist.
2. The list of OBC and ST will be merged in the descending order of merit by taking out the names already recommended.
3. The candidate with highest marks will be considered for a recommendation. If such candidate belongs to ST category, his name will be considered subject to the condition that the total number of candidates recommended for all the subjects under ST category does not exceeds the total number of posts reserved for ST.
4. If it exceeds the total number of candidates recommended under ST category, the candidate with highest marks under OBC category in the subject will be recommended.

Illustration :- (B)

1. If for a Hindi subject out of 2 posts, there are two OBC candidates recommended and if one of the candidate has declined the offer, then the Commission will follow the following norms for recommending the candidates from the waitlist.
2. The list of OBC and ST will be merged in the descending order of merit by taking out the names already recommended.
3. The candidate with highest marks will be considered for a recommendation. If such candidate belongs to OBC category, his name will recommended.