

Institute of Hotel Management Catering Technology & Applied Nutrition

(An Autonomous Body under Ministry of Tourism, Government of India)

RAJ BAGH, SRINAGAR (J&K) -190008.

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EMPLOYMENT NOTIFICATION

Invites application for the post of “Principal” (Regular) from suitable and eligible candidates.

Name of the post	Principal - 01Post (Unreserved) *
Scale of Pay	Pay Level 13, (as per 7 th CPC) Rs.1,23,100 - 2,15,900
Age limit	Not exceeding 53 years for General Category (as on date of vacancy i.e., on 01.05.2024) Age relaxation as per government norms will be applicable for other categories Relaxable for employees working in autonomous bodies under the Ministry of Tourism up to 5 years in accordance with the instructions or orders issued by the Central Government.
Tenure of the Post	In addition to the annual performance review, mandatory performance review to be done by the Ministry of Tourism after completion of 2 years of service. Services may be discontinued in case of unsatisfactory performance. This shall be applicable to all modes of recruitment.
Essential & Desirable educational qualification and work experience fulfilling either under Category A or Category B or Category B below:	
Category A	
Essential & Desirable Educational Qualification	Post Graduation from a recognized University (Central/State/Deemed to be/AIU equivalent PG from foreign Institution) And (+) Full Time Degree/Full Time Three Years Diploma in Hotel Administration / Hospitality Management / Hotel Management / Hospitality Administration / Culinary Arts / Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from: i. NCHMCT or NCHMCT affiliated Institute; OR ii. An Institute approved by AICTE; OR iii. An Institute approved by the State Board of Technical Education; OR iv. An Institute affiliated to University duly recognized by UGC; OR v. Central/State/Deemed to be University recognized by UGC; OR vi. Equivalent degree/diploma of foreign university/institution recognized by AIU. Desirable Qualification: Ph.D. Degree
Essential Work Experience	In addition to essential educational qualification, at least 20 (twenty) years of experience in:

	<p>i. Teaching (20 years) with minimum 3 years as Head of Department / equivalent teaching in an Institute of Hotel Management affiliated with NCHMCT OR Institute approved by AICTE OR Institute approved by the State Board of Technical Education OR Institute affiliated to University, recognized by UGC OR Central/State/Deemed to be University recognized by UGC OR Equivalent degree/diploma of foreign university/institution recognized by AIU and possessing at least 3 years of administrative experience within the minimum total experience of 20 years. Experience as Principal of recognized Food Craft Institute will be treated at par with HOD.</p> <p style="text-align: center;">OR</p> <p>ii. Teaching and hotel industry together (20 years) with minimum 3 years teaching experience in an Institute as mentioned above in (i) with 5 years experience in GM level in a Ministry of Tourism certified 4-star or above Category hotel.</p>
Category B	
Essential & Desirable Educational Qualification	<p>Two Year full time Post Graduate Degree / Post Graduate Diploma in Management/Tourism from a recognized University under UGC or approved by AICTE / Equivalent degree/diploma of foreign university/institution recognized by AIU with minimum of 60% marks in aggregate or its equivalent grade.</p> <p>Desirable Qualification: Ph.D. Degree</p>
Essential Work Experience	<p>For Private Sector: Candidate with proven track record with at least 17 years of experience from reputed organization in executive capacity in hospitality/tourism industry plus with minimum 3 years teaching/training experience shall also be essential (total 20 years), out of which minimum 7 years should be in managerial experience (out of which at least 5 years as GM) in private sector companies/firms having turnover of not less than Rs.100 crore per annum in each of the last three years.</p> <p style="text-align: center;">OR</p> <p>For Government / PSUs / Autonomous Bodies:</p> <p>a. Officers should have at least 20 years of working experience with demonstrated capability including minimum three years teaching/training experience.</p> <p>b. Holding the post in the pay level 13 or its equivalent in PSUs/Autonomous Bodies OR minimum 5 years experience in pay level 12 or its equivalent in PSUs/Autonomous Bodies.</p>

Category C	
Essential & Desirable Educational Qualification	Two Year full time Post Graduate Degree / Master Degree / Post Graduate Diploma in Management/Tourism from a recognized University. Desirable Qualification: Ph.D. Degree
Essential Work Experience	a. Government / PSUs / Autonomous Bodies officers with proven track record in a leadership role working in the pay level 13 or its equivalent in PSUs/Autonomous Bodies OR working experience of minimum 5 years in pay level 12 or its equivalent in PSUs/Autonomous Bodies. b. Terms & Conditions of deputation shall be governed as per DOPT guidelines. Normal deputation period will be initially of 3 years.
Period of Probation, if any	One year

* The above post is under New Pension Scheme as per rules as applicable.

Other Instructions:

1. Interested candidates who fulfill the prescribed conditions may apply to the **Chairman, Institute of Hotel Management, Catering Technology & Applied Nutrition, Rajbagh, Srinagar (J&K) - 190008**
2. Subscribing on the top of the envelop application for the post of Principal, IHMCT&AN, Rajbagh, Srinagar **by or before 2nd April, 2024**. In case of delay in forwarding the application through respective department, advance copy along with all the documents must reach within the time limit.
3. Application form in the prescribed format is given on the Institute website: www.ihmsrinagar.edu.in to be sent with complete latest bio-data along with self-attested copies of certificates and recent passport size photograph.
4. The application form without enclosure of self-certified supported documents/ testimonials or incomplete will be rejected.
5. The candidates employed in the Govt./Quasi or Semi Govt./Autonomous Organizations who are applying for the post on direct recruitment basis, must apply through proper channel.
6. No TA/DA will be paid to the candidate who will be called for interview.
7. Any corrigendum/addendum etc. to this advertisement will be issued only on Institute's website as above. Applicants are advised to visit the Institute website regularly for any updates/important dates.
8. The Institute reserves the right to shortlist the application/ fill or not to fill vacancy or to re-advertise the post without assigning any reason.
9. The Institute will not be responsible for postal delay.

Sd/-
PRINCIPAL / SECRETARY