

**Krishak Bharati Cooperative Ltd. (KRIBHCO)** is a Multi-state Cooperative Society incorporated on 17th April 1980 and is presently registered as a fertilizer production cooperative.

The Fertilizer Plant, located at Hazira (Surat) consists of production capacity of two streams of Ammonia and four streams of Urea. Presently production of Urea is 23.31 lakh MT and Ammonia is 13.67 lakh MT per annum. The net worth of the Society is approx. Rs.4700 Crores as on March 31<sup>st</sup>, 2022.

KRIBHCO considers its employees as a valuable resource and asset. KRIBHCO offers a host of exciting career opportunities to qualified and dynamic young individuals in the field of Production, Maintenance and Technical disciplines.

### VISION

To become a world class organization that represents the farmer's community and maximizes their return through specialization in agriculture inputs, rural need-based products and other diversified businesses that maximize stake-holders value.

### MISSION

To act as a catalyst to agricultural and rural development by selecting, financing and managing projects that are both socially desirable and commercially profitable.

KRIBHCO is seeking applications from qualified applicants for the position of **“Graduate Engineer Trainee”** in following streams:

#### Chemical/ Mechanical/ Electrical/ Instrumentation

#### Eligibility Criteria

Qualification	<ul style="list-style-type: none"> <li>• GATE-2022 Score Card (qualified GATE in respective discipline of graduation)</li> <li>• Only B.Tech/B.E. Graduates from 35 approved Institutes-31 no. of NITs + 4 institutes</li> <li>• B.Tech/ B.E. with overall marks 65% and above</li> <li>• For Result awaited / appeared till 7<sup>th</sup> Sem 65% aggregate is mandatory</li> <li>• Only 2022 Pass-out or Passing-out</li> <li>• No Gaps/Backlogs in Graduation i.e. B.Tech/ B.E. should have been completed in four years</li> <li>• Result awaited applicant can also apply</li> <li>• X and XII marks 60% and above</li> </ul>
Age Limit	Not more than 27 years as on 31 <sup>st</sup> May 2022
Training Period	One year
Position	Graduate Engineer Trainee (GET)
Bond	GET shall be required to execute a bond to serve KRIBHCO for a period of three years after completion of training. The bond amount will be Rs. 2 lacs for General/OBC Category and Rs.50,000/- for SC / ST candidates.
<b>During Training Period</b>	
Stipend during training period	The GET will be recruited in “G2” grade in the pay scale of Rs.55,000/- -1,30,000/- with the initial Basic Pay of Rs.55,000/- per month plus usual allowances as stipend.

CTC during training period	Around Rs. 13.05 lacs
<b>After successful completion of training</b>	
Name of the Position	“SENIOR ENGINEER”
Pay Scale	Rs.55,000/- -1,30,000/- with the initial Basic Pay of Rs.56,650/- p.m. plus usual allowances
CTC	Around Rs. 14.37 lacs
<b>Job Profile</b>	
<p>The selected candidate will be imparted on-the-job training for one year in his/her respective discipline. He/she should be willing to work in 24x7 environments in shifts. He/ she will be posted to Plant site, Hazira, Surat, however he/she must be prepared for re-location to Corporate Office, NOIDA as per the requirements of the organization.</p> <p>After successful completion of training, he/she will be absorbed in the services of KRIBHCO as Senior Engineer and will be assigned job responsibility of a particular domain. The job responsibilities can be changed from time to time as per the requirements of the organization to get exposure in all areas of technical discipline.</p>	
<b>Career Progression</b>	
The selected candidate will have career path up to the level of top executive (Director Level) in technical discipline.	

**Note:**

1. This recruitment application and short-listing process is 100% online. No offline communication will be entertained.
2. Each step of selection will be intimated on the career section on our corporate website [www.kribhco.net](http://www.kribhco.net) only and a unique id will be created for each successful submission of application, which is mandatory to be mentioned in each communication during the process.
3. For any correspondence mark a mail to “[recruitmentcell@kribhco.net](mailto:recruitmentcell@kribhco.net)”
4. Online application will be accepted from .....2022 (.....day) to ....., 2022 (.....day) only.

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“Please read the instructions (How to apply) carefully before applying”

**LAST DATE FOR RECEIVING THE APPLICATION: ....., 2022**