



No. PERS/HWC/Consultant/2022  
Dt. 22.04.2022

**Requirement of superannuated Government / PSU officials as Consultants on Contract basis**

RITES Limited is a Schedule 'A' Enterprise of Government of India providing Consultancy Services in the areas of operations in Railways, Airports, Ports, Urban Transport, Highways and Ropeways. In order to strengthen its pool of CVs to bid for various projects especially for bidding for "Consultancy Services for the Independent Engineer's Services for Development of Access Controlled Six Lane Greenfield Ganga Expressway on DBFOT (Toll) Basis". Applications are invited from the retired Government / PSU officials/professionals with Civil Engineering background against the following positions for upcoming Highway Construction Projects in India and abroad.

Vacancy No.	Position	Level of Post	No. of Posts (May Vary)	Upper Age Limit	Likely place of posting	Mode of Selection
01/22(E)	Team Leader cum Senior Highway Engineer	Consultant	2	65 years	Uttar Pradesh	Interview Basis
02/22(E)	Resident Engineer	Consultant	6	65 years	Uttar Pradesh	Interview Basis

**Nature and Period of Engagement Requirement of Experts on Contract basis**

The appointment of the Consultants on contractual basis will be initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance. The actual deployment will be subject to approval of CV by the concerned Client of the Highway Projects.

**Minimum Educational Qualification and Post Qualification Experience Requirements**

Position No 1	Team Leader cum Senior Highway Engineer (02 Nos)
(a)	Graduate in Civil Engineering from recognized university.
(b)	Post Graduate Degree in Construction Management/Highway Engineering/Transportation/Pavement Engineering / Soil Mechanics / Foundation Engineering.

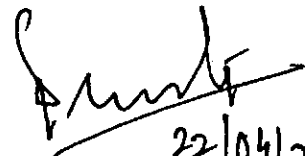
(c)	Total Professional Experience of 15 years (Min) is required in handling Highway Contracts.
(d)	At least 8 years' experience as Team Leader/Dy. Team Leader / Resident Engineer/Project Manager or similar capacity in Highway project.
(e)	Should have handled as Team Leader/Dy. Team Leader / Resident Engineer/Project Manager or similar capacity of at least two projects in Construction / Construction Supervision of Highways. (Min 30Km with 8-lane/Expressway or 40 Km with 6-lane or 50 Km with 4-lane.
(f)	Should have handled as Team Leader or similar capacity of at least one Projects of project Preparation of major highway Project of 2 laning with paved shoulders / four - laning/ six -laning / Expressway.
(g)	Supervised atleast one Highway Construction project with flexible pavements (Min 30Km with 8-lane/Expressway or 40 Km with 6-lane or 50 Km with 4-lane .

<b>Position No 2</b>	<b>Resident Engineer (06 Nos)</b>
<b>Essential Qualification &amp; Experience</b>	
a)	Graduate in Civil Engineering from a recognized University.
b)	Post Graduate Degree in Construction Management/Highway Engineering/Transportation/Pavement Engineering/ Soil Mechanics/ Foundation Engineering.
c)	Total Professional Experience of 15 years (Min) is required in supervision of Highway Projects.
d)	Atleast 8 years Experience as Resident Engineer/Assistant Resident Engineer/Highway Engineer / Project Director/Project Manager/Superintending Engineer or equivalent/Executive Engineer or equivalent on similar construction work/Independent Engineering project.
e)	Should have handled at least 2 Highway projects of minimum 25 km length of 4 /6 lane highway
f)	Experience of Construction Supervision of minimum one Highway Project

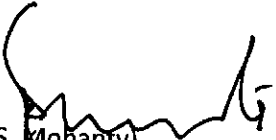
The remuneration payable shall be decided in mutual consent after negotiations.

**Note:**

1. Officials are requested to register on RITES web site in the registration format available in the EXPERT/AGENCY REGN. link on RITES website <http://www.rites.com> and submit a print out of the registration page along with hard copy to the undersigned within 7 days from the date of publication of advertisement.
2. Officials are also requested to fill up the prescribed proforma (Annexure-I) and attach self attested copies of the following documents while submitting the same:
  - a. 2 recent passport size colour photographs.
  - b. High School certificate for proof of Date of Birth.
  - b. Certificates of Academic & Professional qualifications
  - c. Detailed CV.
  - d. Pension Payment Order.
  - e. Service Certificate, Last Pay-slip, indicating last grade and basic pay drawn issued by the last employer.

  
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- f. PF No with the last employer.
- g. Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
- h. PAN Card
- i. Proof of different periods of experience as claimed in the Application Form (if applicable)
- j. Any other document in support of candidature
- k. Those who have been imposed any major/minor penalties during the last 5 years of service are not eligible to apply. Self declaration from (Annexure-II)
- l. May Please forward CV on mail ID – [bdcellhw@rites.com](mailto:bdcellhw@rites.com) with contact details

  
(S. Mohanty)  
Addl. General Manager/HR 21/04/22  
RITES Ltd. (Shikhar)  
Plot No.1, Sector-29, Gurgaon-122001

**PROFORMA FOR SUBMISSION OF APPLICATION FOR ENGAGEMENT OF EXPERT**

1.	Please indicate the category for which applied: <b>Re-employment as Expert (Technical/ Professional )</b>	
2	Name of the Applicant	
3.	Present Address Landline/Mobile No. Email ID	
4	Date of Birth	
5	Professional /Technical /Educational Qualification (Qualification documents to be submitted)	
6	Details of Employment (Please attach your updated CV)	
7	Name of Organization from which retired and last designation/Grade pay	
8	Last Pay drawn & grade held at the time of retirement (GDA /IDA Pay Scale)	
9	Field of specialization & No. of years of experience in the field which is proposed to be utilized in the consultancy assignment	
10	Additional information, if any, which you would like to mention in support of your suitability for the post. (Attach a separate sheet)	
11	<b>Discipline &amp; Appeal cases, Vigilance status - (Penalties imposed/status of Secret list) for the last five years (Technical/Professional) in a vigilance case.</b> i) Whether any major Penalty imposed? ii) Whether imposed two minor penalties iii) Whether his name figured on the secret list if yes, details thereof.	
12	<b>Documents to be attached</b> i) Copy of Pension Payment Order (PPO) ii) Service Certificate iii) Experience Certificate issued by the department iv) Proof of Pay Scale/ Last pay drawn, Grade pay v) Copy of Date of Birth Certificate, vi) PF No.	

The above information is true to the best of my knowledge and belief. I am liable to be disqualified, If any information given above is found to be incorrect/ incomplete or false.

Date  
Place

Signature of the applicant

**Self declaration by retired government employees being hired as experts/consultants regarding vigilance status**

The undersigned certifies the following:

- i. That I am not involved in any current vigilance/CBI cases nor any disciplinary or prosecution proceedings are in process against me.
- ii. That I have not been imposed a major penalty or two or more minor penalties or administrative action has been taken three times or more against me or that I have <sup>not</sup> been imposed with one Minor Penalty and two administrative actions have <sup>not</sup> been taken against me as a result of vigilance/CBI action while in service.
- iii. That I have not been imposed a minor penalty during the last 5 years of service.
- iv. That administrative action has not been taken against me during last 5 years of service.

In case it is found that the above information is not true, the services of undersigned shall be liable to be terminated without any notice.

Signature of the Expert \_\_\_\_\_

Name of the Expert \_\_\_\_\_

Place:

Date: