

District Mission Management Unit, Bulandshahr

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Letter No. 364 Training /Aajeevika/2021-22

Date: 26-11-2021

Empanelment of District Resource person for DMMU

District mission management unit Bulandshahr is looking for pool of resource persons with relevant experience and expertise in poverty reduction and livelihood, whose services will be used for organizing various block and district level training programs.

Resource person should be committed to participatory processes, should have good facilitation skills and hands on extensive experiences of working in rural development projects areas of expertise include **institution building and capacity building, livelihood, micro finance and financial inclusion, micro credit planning, Video documentation/documentation etc...**

Based on the qualification, experiences, aptitude and mutual exploration during the desk review, screening processes/ discussion/interview, the suitable persons would be considered for enlisting/ empanelling as district resource persons with UPSRLM. Mission will use their services on need basis and empanelment will be purely on discretion of mission remuneration will be payable as per UPSRLM approved norms for the honorarium on per day basis.

The detail term of reference of district resource persons for DMMU can be getting from DMMU Bulandshahr. The interested persons can send their latest updated detailed resume along with prescribed format to district mission management unit Bulandshahr. **Email- nrlmdrp@gmail.com latest by 15-12-2021** with subject line **"Empanelment of District resource person- (area of expertise(s), Bulandshahr"**. Resume should not be more than 3 pages and should includes name, address, date of birth, qualification, professional qualification, experience, training delivery related experience, minimum two references. Resume sent without the appropriate theme name may not be considered for further processes.

Email: nrlmdrp@gmail.com
Address: Room No 329,
Vikas Bhawan, Bulandshahr

Dy. Commissioner-Self Employment/NRLM
Bulandshahr

जिला मिशन प्रबंधन इकाई बुलंदशहर

पत्रांक 365 / डी0आर0पी0प्र0पत्रा0 / आजीविका / 2021-22 / दिनांक 26-11-2021


जिला सूचना विज्ञान अधिकारी
बुलन्दशहर

विषय - उत्तर प्रदेश राज्य ग्रामीण आजीविका मिशन हेतु डिस्ट्रिक्ट रिसोर्स पर्सन का एम्प्लॉयमेंट करने के सम्बन्ध में।

मिशन निदेशक, उत्तर प्रदेश राज्य ग्रामीण आजीविका मिशन लखनऊ, ग्राम्य विकास विभाग उत्तर प्रदेश के कार्यालय पत्र संख्या 2812/122/प्रशि0/रिसोर्स पर्सन/ 2020-21/लखनऊ/ दिनांक 18.10.2021 के निर्देश के क्रम में डे-एनआरएलएम योजनान्तर्गत जनपद बुलन्दशहर हेतु डिस्ट्रिक्ट रिसोर्स पर्सन को सूचीबद्ध किया जाना है।

उक्त के क्रम में जनपद बुलन्दशहर हेतु डिस्ट्रिक्ट रिसोर्स पर्सन को सूचीबद्ध किये जाने के सम्बन्ध में संलग्न प्रपत्रों को जनपद बुलन्दशहर की NIC की वेबसाइट पर अपलोड करने का कष्ट करें ताकि पात्र अभ्यर्थी आवेदन कर सकें तथा समय से उक्त चयन की कार्यवाही की जा सके।

संलग्नक- उपरोक्तानुसार (7पेज)


26/11/2021
उपायुक्त स्वतः रोजगार
बुलन्दशहर


उत्तर प्रदेश राज्य ग्रामीण आजीविका मिशन हेतु डिस्ट्रिक्ट रिसोर्स का एम्पैनलमेंट करने के सम्बन्ध में

जिला मिशन प्रबंधन इकाई बुलन्दशहर उत्तर प्रदेश राज्य ग्रामीण आजीविका मिशन, विकास खण्ड एवं जनपद स्तर पर विभिन्न प्रकार के सहभागी प्रशिक्षण हेतु आजीविका संवर्धन एवं गरीबी उन्मूलन में जुड़ी परियोजनाओं से सम्बन्धित अनुभवी विषय विशेषज्ञों से डिस्ट्रिक्ट रिसोर्स पर्सन पूल तैयार करने को इच्छुक हैं। रिसोर्स पर्सन को ग्रामीण विकास के क्षेत्र में कार्य करने का अच्छा अनुभव होना चाहिए, एवं सहभागी प्रक्रियाओं में प्रतिबद्ध होने के साथ उनमें बेहतर फेंसिलीटेशन स्किल होना चाहिए। रिसोर्स पर्सन के पास समुदाय आधारित संगठनों का गठन एवं क्षमता वर्धन, सामाजिक समावेशन, स्वास्थ्य, आजीविका, सूक्ष्म वित्त एवं वित्तीय समावेशन, सूक्ष्म ऋण योजना, वीडियोडॉक्यूमेंटेशन/डॉक्यूमेंटेशन के क्षेत्र/क्षेत्रों का अनुभव होना चाहिए। अभ्यर्थियों को डेस्कसमीक्षा, छटनी प्रक्रिया/चर्चा/साक्षात्कार के दौरान, योग्यता, अनुभव और आपसी संवाद के आधार पर मिशन द्वारा उपयुक्त रिसोर्स पर्सन को एम्पैनल किया जायेगा एवं मिशन समय समय पर एम्पैनल्ड रिसोर्स पर्सन की सेवाओं का उपयोग करेगा। रिसोर्स पर्सन के एम्पैनलमेंट का पूर्ण अधिकार मिशन के पास होगा। रिसोर्स पर्सन द्वारा किये गये कार्य हेतु उ0प्र0 राज्य ग्रामीण आजीविका मिशन द्वारा अपने अनुमोदित दर पर प्रति दिवस सेवा के आधार पर पारिश्रमिक देय होगा।

मिशन हेतु राज्य रिसोर्स पर्सन का एम्पैनलमेंट किये जाने के सन्दर्भ में विस्तृत टी ओ आर मिशन जिला मिशन प्रबंधन इकाई बुलन्दशहर, कमरा नं0 329, विकास भवन-बुलन्दशहर में प्राप्त किया जा सकता है। इच्छुक अभ्यर्थी अपना विस्तृत बायोडाटा संलग्न प्रारूप पर अपनी विशेषज्ञताओं के साथ दिनांक 15-12-2021 को शाय 5 बजे तक जिला मिशन प्रबंधन इकाई के ई-मेल nrlmdrp@gmail.com पर भेज सकते हैं। ई-मेल के विषय वाले स्थान पर एम्पैनलमेंट ऑफ डिस्ट्रिक्ट रिसोर्स पर्सन अनिवार्य रूप से लिखें एवं जिला का नाम अवश्य अंकित करें। बायोडाटा के साथ ई मेल में अलग पीडीएफ फाइल में **DRP BASIC INFORMATION** अनिवार्य रूप से भेजा जाना है। बायोडाटा 03 पन्नों से अधिक नहीं होना चाहिए और कम से कम दो सम्पर्क व्यक्तियों (रेफरेन्सेस) का नाम भी शामिल किया जाना अपेक्षित है।

ई-मेल-nrlmdrp@gmail.com

पता- जिला मिशन प्रबंधन इकाई, कमरा नं0 329,
विकास भवन बुलन्दशहर


उपायुक्त (स्वतः रोजगार)
जनपद-बुलन्दशहर

Empanelment of District Level Resource Persons

The Government of India has launched Aajeevika-National Rural Livelihoods Mission (NRLM) in June 2011 under the Ministry of Rural Development (MoRD). The mission aims at creating efficient and effective institutional platforms of the rural poor enabling them to increase household incomes through sustainable livelihoods and improved access to financial and public services. The NRLM functions in a mission mode for target based time bound delivery of outcomes following a demand driven approach which would allow the states to formulate their own poverty alleviation plans on the basis of available allocation, resources and skills.

The Mission is designed to facilitate shift of the states from the allocation based strategy to a demand driven strategy, enabling the states in the process to formulate their own poverty reduction plans.

The Government of Uttar Pradesh has constituted the Uttar Pradesh State Rural Livelihood Mission a Professionally managed autonomous society. The mandate of UPSRLM is to promote financially sustainable institutions of poor in the form of SHGs and their federations, and continuously nurture and support them till they improve their quality of life and come out of abject poverty. A state Mission Management Unit has been set up as a dedicated support structure to implement the mission activities in the State and district.

UPSRLM is looking for pool of **District resource persons** with relevant experience and expertise in poverty reduction and livelihoods for organising various clusters, block and district level training program for community institutions, community cadres, line department

District Resource Persons should be committed to participatory processes should have good facilitation skills and hands on extensive experience of working in rural development projects. Areas of expertise include, **Institution building & capacity building, livelihoods, Micro finance & Financial Inclusions, Micro credit planning, Social Inclusion- Health, video documentation, etc.**

The following are the one or more of the expected role(s) that the selected individual will have to play:

Main Task:

- Conduct Training of Trainers (ToT) on above theme.
- Plan and deliver training for the community (institutions, leaders, cadres, resource persons) on NRLM processes.
- Conduct thematic residential and non-residential training program of Community Institutions and Community Cadres on time to time such as livelihood, health, Convergence etc
- Facilitate and handhold community institutions and community cadres at various level (District, Block and Community level)
- Module and content development of various training program.
- Need based assignment given by the DMMU on time to time

Other task (as per requirement on time to time)

- Handhold the DMMU/BMMUs in imbibing the right values, principles, knowledge, skills and attitude of a community driven development project and translate this into their actions.
- Conduct training needs assessment (TNA); develop training curriculum and modules and prepare behaviour change communication materials and training materials.
- Facilitate the block and community level project teams in effective implementation by engaging with them organically in team discussions and other strategic deliberations.
- Facilitate ongoing technical assistance in multiple thematic areas like institution building, capacity building and livelihoods promotion

Towards this, UPSRLM is looking for individual resource persons who are willing to impart training program and other activities as a resource person in their respective theme at Cluster, Block and district level on time to time as per requirement of UPSRLM. Thematic area wise information and requirement has been mentioned in the table below.

Thematic area:

Sl	Thematic area	No	Experience
1	Institutions Building and Capacity Building	2	Experience of working with community in different development field and able to deliver message through training and capacity building for the required thematic area.
2	Social Inclusion/ Social Development/ Public Health / Convergence	2	Experience in Public health, Wash, Convergence. Having experience of training and handholding of community institutions and community cadres in area of public health, convergence, social inclusion, social development etc
3	Livelihoods (on farm, off farm & non-farm)	2	Experience of on-farm, off-farm and non-farm related activities. Having proven experience of training and facilitation of rural poor, women in enhancing livelihood, value chain, market linkages
4	Micro finance & Financial Inclusions and Micro credit plan	2	Having experience of micro finance, capitalisation of community institutions, financial inclusion, micro credit planning, community institutions accounting, financial literacy, bank credit linkages etc
5	Video Documentation/ Documentation of case studies and success stories	2	Understanding of development sector with experience of developing short documentaries, case lets in written and video format.

Eligibility criteria for Resource Person:

- Graduation degree in Social Science, Social Work, Economics, Management, Development studies or any discipline.
- Willingness to impart training program at District, Block and Cluster level irrespective district.
- A minimum of 3 years of intensive experience*¹ and expertise working on forming and strengthening SHGs and their federations, poverty reduction and livelihoods promotion, financial inclusion, public health, training of community institutions or in their related field.
- Good participatory training and facilitation skills, with proven ability and experience in delivering trainings in Hindi/English
- Willingness to travel extensively, within respective district and across the Uttar Pradesh.
- Proven skills in grooming and mentoring trainers, mission staff, and community
- Excellent reading, writing and communication skills.

Competencies:

- Extensive experience of working with rural community especially women on various development issues
- Having a comprehensive understanding of NRLM processes and activities.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adoptability.
- Ability to deal with team and have conflict resolution skills.
- As trainer has organize and implement various training program on relevant issues
- Excellent reading, writing and communication skill.
- Working knowledge of MS Office.
- Responds positively to critical feedback and differing points of view. Also solicits feedback from staff about the impact of his/her own behaviour.

Note: The engagement of District Resource Person with UPSRLM will be purely on need basis. District Resource person will be paid honorarium (per day basis), travel, lodging and boarding facility will be as per the approved norms of UPSRLM based on services provided by them.

The interested person can send their latest updated detailed resumes along with the basic information (annexure F), to DMMU B. Email: nrlm drp@gmail.com latest by ~~15-12-2020~~ 2020 with subject line "Empanelment of District Resource person- (Area of expertise (s))..... District..... ". Resumes should not be more than 3 pages and should include minimum two references. Basic Information Details (annexure) should be mandatorily attached in the application mail, it should be attached as a pdf file in a separate attachment from. Candidates failing to furnish the basic information details may be excluded from the process.

Based on the qualifications, experience, aptitude, and mutual exploration during the desk review, discussion /initial orientation, the suitable persons would be considered for enlisting/empanelling as resource persons at regional or State levels. UPSRLM will use their services on need based and empanelment will be purely on discretion of mission. Remuneration will be payable as per UPSRLM approved honorarium per day basis. UPSRLM has sole discretion of cancelling /rescheduling the process at any stage.

¹Experience will be counted only after completion of minimum required education qualification

Basic Information - District Resource Person – (Annexure F)

Name			
Fathers Name			
Date of Birth		Social Category	SC/ST/OBC/GEN
Gender	Male /female		
Permanent Address		District	
Current Address		District	
Email ID		Mobile No	

Educational Qualification details

Year of completion	Qualification	Institution/University	Marks Obtained	Percentage

Work Experience (Start from current assignment)

Designation	Organisation	From	To	Total Months	Work Profile	Location

To: | Number of trainings Organised:

Details of Last five training organized by applicant						
Name of training / Topic	Date	Method of Training	Trainee type (Residential /Non residential)	Duration	Objective	Location

Preferred Domain area :Please Tick the Appropriate Row -

Theme Name	Tick Appropriate Column
Institution building & capacity building	
Livelihoods - On -farm / off -farm / Non-farm / value chain	
Micro finance & Financial Inclusions / micro credit planning	
Social Inclusion/social development / Health/ Convergence	
video documentation / documentation etc	
Other (Please Specify)	

Date - _____

Signature _____