



**CENTRAL ELECTRONICS LIMITED**  
**(A Government of India Enterprise)**  
**4, Industrial Area, Sahibabad, Ghaziabad (UP)**  
**Tel.No.0120-2895143, E-mail: [celrecruitment@celindia.co.in](mailto:celrecruitment@celindia.co.in)**  
**CIN : U32109DL1974GOI007325**

Central Electronics Limited is a Govt. of India Enterprise under Department of Scientific & Industrial Research (DSIR), Ministry of Science & Technology. It was established in 1974 with an objective to commercially exploit the indigenous technologies developed by National Laboratories and R&D Institutions in the country. CEL has developed a number of products for the first time in the country through its own R&D efforts and in close association with the premier National & International Laboratories including Defence Laboratories.

Currently, CEL operates in four prime business verticals, viz. Solar Photovoltaic (SPV), Railway Signalling System, Strategic Electronics, Security and Surveillance Group (SSG). Based on short term and long term goals of CEL the aim is to increase market presence across multiple regions in India. CEL has acquired major projects in the solar and defence business. CEL aspires to have a quantum leap in the turnover and profit of the company in the coming years. To attain massive expansion of CEL across the nation, we need highly skilled, experience and work oriented individuals who can contribute in achieving the excellence. CEL invited application from Indian nationals with matching skills, experience and endurance for the following posts:

Sl. No.	Post	Roles & Responsibilities	Qualification & Experience
1	<b>Assistant Manager (Site) / Deputy Engineer (Site)/ Site Co-ordinators on Contract Basis</b>  <b>(02-Posts) – UR</b>  <b>Grade – E2/E1</b>	The candidate shall be responsible for assisting Project Manager in implementing of projects, supervision of site work, monitoring project schedule, mobilizing of resources and materials in line with the project schedule.	The candidate should have B.E./B.Tech. in Electronics & Communication or Electrical Engineering with 55% marks from a recognised institute / University. The candidate applying for E2 grade should have minimum 06 year of post qualification experience out of which 02 years must in Project Management of renewable energy and power projects. <ul style="list-style-type: none"><li>• Candidate with minimum 02 years post qualification experience shall be eligible for E1 grade.</li></ul>
2	<b>Deputy Engineer (R&amp;D) on contract basis</b>  <b>(01-Post) – UR</b>  <b>Grade – E1</b>	The candidate shall be responsible for product development with core competency in circuit designing, testing of the prototype developed in R&D in Lab. Field trial in the field and other support activities at card level or system level required for timely delivery of product. Technical Documentation of development work and proper maintenance of reports, data of their development.	The candidate should have M.Tech. degree in Electronics & Telecommunication/ Instrumentation Engineering with 55% marks from a recognised institute / University. He/she should have knowledge of microcontroller based Embedded Electronics & knowledge of VHDL and Verilog. C/C++ Programming as additional skill will be preferred. He/She should have good communication and writing skills and should be well versed with document tools like MS Office etc.
3	<b>Deputy Engineer (R&amp;D) on contract basis</b>  <b>(01-Post) – UR</b>  <b>Grade – E1</b>	The candidate shall be responsible for testing of the prototype developed in R&D in Lab. Field trials in the field and other support activities at card level or system level required for timely delivery of product. He/She will also be responsible for design & development for improvement of new & existing products in CEL.	The candidate should have B.E./B.Tech. in Electronics & Telecommunication Engineering with 55% marks from a recognised Institute/ University. He/She should have minimum 02 years of post-qualification industry experience with working knowledge of PCB designing/layout on the software tools.

4	<b>Marketing Officer on Contract Basis</b>  (01 Post) – UR  Grade – E1	The candidate shall be responsible for liaising with stakeholders and vendors to promote various activities. Willing to travel extensively for Marketing with Railways/ Vendors, billing through ERP, dispatch and realization of payment of materials.	The candidate should have MBA degree in Marketing with minimum 55% marks from a recognized Institute / University. He/She should have minimum 02 years of post-qualification experience in the relevant area with good communication skills. The candidate should be proficient in the use of Computers. Knowledge of ERP systems is essential.
5	<b>Deputy Engineer (Project) on contract basis</b>  (03 – Posts) – UR  Grade – E1	The candidate shall be responsible for Commissioning/ AMC and turnkey projects i.e. Single Section Digital Axle Counter, High availability Single Section Digital Axle Counter & Multi-section Digital Axle Counter at various zones of India Railways. This will include, fault rectifications, commissioning & issue of OEM certificate to Railways.	The candidate should have B.E./B.Tech degree in Electronics & Communication/Electrical/Mechanical Engineering with minimum 55% marks from a recognised Institute / University. He/she should have minimum 02 Years post qualification experience in Project Management with excellent client facing and internal written and verbal communication skills.
6	<b>Deputy Engineer (Railway Testing) on contract basis</b>  (01-Post) – UR  Grade – E1	The candidate shall be responsible for Electronic systems testing, Jig designing, Development of test plan and procedures, Maintain test setup for Electronics systems testing, and test set up trouble shooting, Able to perform controller firmware burning and application setup installation, Travel to customer locations to perform testing when needed. The candidate shall be responsible for third party inspections of electronic equipment.	The candidate should have B.E./B.Tech. degree in Electronics & Communication Engineering with minimum 55% marks from a recognized institute / University. He/She should have minimum 02 years of post qualification experience in testing jig design & development, Unit and card testing, trouble shooting etc. Good knowledge of computers-Email, MS-office, Excel etc. is essential.
7	<b>Deputy Engineer (QC) on contract basis</b>  (01-Post) – UR  Grade – E1	The candidate shall be responsible for Quality Inspection of different type of Electronic components including verification of drawings, reports and specifications. Quality Inspections at Vendor premises. Development of test jigs for Electronic component testing.	The candidate should have B.E./ B.Tech. Degree in Electronics and Communication Engineering with minimum 55% marks from a recognized Institute/ University. He/ She should have minimum 02 years of post qualification experience in Quality Control, Design & Development of gauges, jigs, & fixtures for inspection of components and systems in Electronic Industry.
8	<b>Security cum Fire Officer on contract basis</b>  (01-Post) – UR  Grade – E1	The candidate shall be responsible for operations and maintenance of Fire Hydrant System installed in the Company premises. Conduct fire safety checks from time to time. Carry out training and enlightenment of co-workers or employees as regards general fire safety rules and procedures	The candidate should be a Graduate from Institute of Fire Engineers (India) OR Completed D.O. Course from National Fire Service College (NFSC) Nagpur. OR B.E. (Fire) from a recognized Institute / University. He/She should have minimum 02 years post-qualification work experience in operations and maintenance of fire fighting systems as Assistant Fire Officer or Fire Officer in any manufacturing Industry having turnover of Rs.100 cr.
9	<b>Assistant Security cum Fire Officer on contract basis</b>  (03 – Post) – UR  Grade – E0	The candidate will be responsible to coordinate the security team's activities, including scheduling of shifts and training of the security personnel. He has to ensure that all the daily security operations run smoothly and effectively and ensure effective control and maintenance of security & fire equipments.	The candidate should be a graduate in any discipline from a recognized Institute/ University. He/She should have served in the rank of JCO with minimum 15 years of service in defence/Paramilitary forces. Diploma in fire/safety is desirable. Preference will be given to candidates having experience in Industrial security and fire safety.

10	<b>Management Trainee (HR) on contract basis</b>  <b>(02 Posts) – UR</b>	The candidate shall be familiar with HR Functions i.e. Time Management, Trainings, Employee Retention, Transfer and Establishment matters.	The candidate should be a Graduate in any stream along with MBA/PGP/PGDM in Personnel Management/Human Resource Management or equivalent qualification with minimum 55% marks from a recognized Institute/ University.
11	<b>Assistant Manager (Retail Sales) on contract</b>  <b>(01 Post) – UR</b>  <b>Grade – E2</b>	The candidate shall be responsible for order booking, maintaining relationships with clients by providing support, information, guidance, customer inspections, timely billing/ dispatch and provision of product warranty.	The candidate should have B.E./B.Tech. degree in Electrical/ Electronic/ Mechanical Engineering with minimum 55% marks. MBA/ PG Diploma in Marketing with minimum 55% marks from a recognised Institute / University is desirable. He/She should have minimum 06 years of post-qualification experience in marketing, business development, out of which at least 02 years experience in Solar Marketing. Candidate with higher qualification shall be relaxed in experience.
12	<b>Company Secretary on contract basis</b>  <b>(01-Post) – UR</b>  <b>Grade – E4/E3</b>	The post carries the duties and responsibilities as overall In-charge of all Secretarial functions of the Company. Has to run the secretarial department dealing with board matters company law affairs, industrial legislation.	The candidate should be a Graduate with Associate Company Secretaryship from the Institute of Company Secretaries of India. Preference will be given to candidates having degree in LAW. The candidate applying for E4 grade should have minimum 12 years of post qualification experience in an industrial Establishment.  <ul style="list-style-type: none"> <li>• Candidate with minimum 09 years post qualification experience shall be eligible for E3 grade.</li> </ul>
13	<b>Sr. Manager/ Manager (PR)</b>  <b>(01-Post) - UR</b>  <b>Grade – E4/E3</b>	<p>The candidate shall be responsible for managing print and electronic media, for 'Branding' and effectively promoting the overall image of the Company.</p> <p>The candidate would need to look after day-to-day liaison with various Ministries of Govt. of India, to take care of CEL's interest. He/she should be able to co-ordinate with other PSUs/MNCs/NGOs, for promotion of CEL's interest.</p> <p>The candidate shall also be responsible for organizing and preparing design/printing of company catalogues &amp; brochures and be able to manage events, such as business promotional meets/ seminars/ exhibitions, etc.</p>	<p>The candidate should be a Graduate, with minimum 55% marks, along with Post Graduate Diploma in Journalism &amp; Mass Communication. The candidate applying for E4 grade, should have 12 years of experience in handling matters pertaining to Public Relations/Protocol functions. The incumbent should be proficient in the use of Computer applications. Candidate with working experience in a PSU/Government Organization, in similar field will be given preference.</p> <ul style="list-style-type: none"> <li>• Candidate with minimum 09 years post qualification experience shall be eligible for E3 grade.</li> </ul>

The Scale of Pay in the scale and age limits are as under:

Grade/ Post	Pay Scale/Total Emolument	Approx CTC for Regular Post	Approx CTC for Contractual Post	Age Limit As on 01.08.2021
E4	Rs.70000-3%-200000/-	Rs.15.44 Lacs p.a	-	42 years
E3	Rs.60000-3%-180000/-	Rs.13.27 Lacs p.a	Rs.11.84 Lacs p.a	38 years
E2	Rs.50000-3%-160000/-	-	Rs.9.79 Lacs p.a	35 years
E1	Rs.40000-3%-140000/-	-	Rs.7.83 Lacs p.a	30 years
E0	Rs.30000-3%-120000/-	-	Rs.5.88 Lacs p.a	27 years

➤ **General Instructions for Permanent positions:**

1. Please apply in confidence till 21.07.2021 from date of publication of this advertisement with only typed application in the prescribed performa, giving complete particulars with one passport size photograph pasted and self attested copies of all the degrees and certificates.
2. A non-refundable Bank Draft for Rs.500/- drawn in favour of Central Electronics Limited payable at Ghaziabad is to be enclosed. No application fee need to be paid by the candidates belonging to SC/ST/PwD.
3. Only those candidates, who fulfill the eligibility criteria mentioned in this notification, as on 01.08.2021, shall be eligible to apply.
4. All the qualifications should be from AICTE approved/UGC recognized University/Deemed University.
5. Separate Application needs to be filled, if a candidate wants to apply for more than one position.
6. Qualifying marks shall be relaxable by 5% for Scheduled caste (SC)/ Scheduled Tribes(ST)/ Persons with Disability (PwD) candidates.
7. Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non Creamy layer). It shall be relaxed by 10 years for PwD-General, 13 years for PwD-OBC and 15 years for PwD-SC/ST candidates. Age relaxation of 5 years shall be admissible to all persons who had domiciled in the state of J&K during the period from 1<sup>st</sup> January, 1980 to 31<sup>st</sup> December 1989. The Age limited shall be no bar for exceptional deserving candidate. However, in no case shall the upper Age limit exceed 55 years, as on 01.08.2021.
8. Candidate with higher qualification shall be relaxed in experience.
9. There is no age bar for internal candidates engaged on Regular/Contractual basis.
10. The upper age limit, in case of ex-servicemen, shall be as per extant instructions of the Government of India.
11. In respect of PwD candidates, the minimum percentage of disability should be 40% and they would have to submit latest disability certificate, issued by the Medical Board/Competent authority.
12. Candidates seeking reservation under EWS will have to submit at the time of interview, an Income and Asset Certificate issued by the competent authority. The prescribed format and the competent authority have been mentioned in DOPT Office Memorandum No. 36039/1/2019.
13. The selected candidates on regular post will be on Probation for a period of one year.
14. Candidates working in private organizations and whose CTC is 60% or more of the CTC indicated against each post, shall be eligible to apply.

15. In respect of candidates working on contract basis in PSUs/Government Organisations/ Autonomous bodies on the advertised/equivalent pay scale shall be eligible to apply. If candidate is working on contract basis in PSUs/Government Organisations/ Autonomous bodies with consolidated pay/ fixed emolument and whose CTC is 60% or more of the CTC indicated against each post, shall be eligible to apply.
16. The initial posting shall be at the Company's works in Sahibabad (Ghaziabad), or at places as decided by the management. However, the Company reserves the right to change roles, place of posting, as per the Company's requirement, from time to time.
17. CEL reserves the right to take candidates in lower Grade/Post, as deemed fit by the selection committee/Management.
18. Candidates presently employed in Central/State Government, autonomous bodies, PSUs, should apply through 'Proper Channel' or submit 'No Objection Certificate' at the time of interview, from their employer, if they are called for interview.
19. Outstation candidates called for interview for regular posts, will be paid to and from 3rd AC Railway Fare for E3/E4 by the shortest route subject to production of Railway Receipt or Ticket Numbers on their Eligibility.
20. Depending on the requirements, the company reserves the right to Cancel/ modify the recruitment process as well as the number of positions keeping in view of the requirement of the Company, without assigning any further notice and any reason thereof.
21. The decision of CEL in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates. No enquiry or correspondence will be entertained in this connection.
22. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected at any stage of the recruitment process or after recruitment or joining.

➤ **General Instructions for Contractual positions:**

23. The posts which are on contract basis including Management Trainee (HR), will be for a period of two years. On the basis of exemplary performance during two years contractual period, the incumbents may also be considered for absorption in regular cadre of the Company, through selection process at the sole discretion of the Management subject to requirement of the company. In case the candidate is not found eligible in screening for absorption in regular cadre, the contract may be extended further on performance basis and requirement of the company for one more year only. He/she will however have 'No claim' for regularization/absorption.
24. The fixed emoluments for the post of Management Trainee (HR) on contract basis shall be paid Rs.28,000/- in the first year and Rs.30,000/- in the second year. Extension of the contract, if any, shall be without any further increase in salary.
25. The position at sl.no.12 (Company Secretary) is on contract basis, but on Management Discretion, deserving candidate can be taken on permanent basis.
26. No TA/DA will be paid for attending the interview for contractual posts.
27. Other terms & conditions shall remain the same as stipulated for permanent position.
28. Candidates will be required to correctly declare their Name and Date of Birth as mentioned in their Birth Certificate or Matric Certificate. Candidates should take utmost care to furnish the correct details while filling the application.
29. Application once submitted cannot be withdrawn and fee once paid will not be refunded in any case, neither shall be held reserved for any other recruitment or selection process in future.

Note: All information & any changes/updation will be available on the Company's website [www.celindia.co.in](http://www.celindia.co.in). Candidates are advised to visit the website from time to time for any updates.

(Only Indian nationals need to apply)  
**ADVERTISEMENT NO 107/Pers/1/2021**

## Proforma

Application for the post of \_\_\_\_\_

1. Name in full (In Block Letters)
2. Father's/Husband's name
3. Mother's Name
4. Gender
5. Address for communication  
Telephone Number  
Mobile Number  
E-mail Address
6. Permanent Address
7. Date of birth  
Age (as on 01/08/2021)
8. Nationality
9. Marital status
10. Category (General/SC/ST/OBC)
11. Whether Ex-serviceman?
12. Whether Physically Handicapped?
13. Type of Disability
14. Disability Percentage (minimum 40% disability)
15. Educational/Professional Qualifications  
(Starting from Matriculation or equivalent onward)

Self Attested  
on front  
Photograph

S No	Qualification	Mode of Education	Year of Passing	Board/University	CGPA/ Percentage of Marks	Main Subjects/Discipline

16. Experience (Present Employer onwards)

S.No	Organization	Organization Type	Designation	Basic Pay & Pay Scale	CTC (for private jobs)	Date of Joining	Date of Leaving	Reason of Leaving

## Undertaking

I hereby solemnly declare that the information given above is true & correct to the best of my knowledge and belief.

Place

Date

Signature of the Applicant