

**WAPCOS LIMITED**  
**(A Government of India Undertaking)**  
**76-C, Sector-18, Institutional Area, Gurugram, Haryana**

Ref. No. WAP/5/816/2020/Pers

Date: 15.01.2021

WAPCOS Limited requires Engineer Trainee (Civil), Engineer (Civil) & Sr. Engineer (Civil) on regular basis. The requisite qualification, minimum experience, age and pay package for the posts are as under:

Sl. No	Post Code	Name of the post and pay scale	Maximum Age as on 01.01.2021	Minimum Experience as on 01.01.2021	No. of vacancy/Place of posting	Qualification
01	PC-01	Engineer (Civil) in the pay scale of Rs.40,000-1,40,000 (Revised IDA)	30 Years	02 Years in one or more fields of investigations, planning, designs, construction, operation etc. for Water Resources Development projects.	02 <b>Required to be posted anywhere in India as per project requirements.</b>	<ul style="list-style-type: none"> <li>• B.Tech (Civil) / B.E.(Civil) from a recognized university</li> <li>• Preference will be given to M.Tech /M.E</li> </ul>
	PC-02	Engineer Trainee (Civil) at a fixed pay of Rs.48,000/- (40,000 Basic + 8,000 (HRA)	30 Years	Preference shall be given to experienced candidates	03 <b>Required to be posted anywhere in India as per project requirements.</b>	<ul style="list-style-type: none"> <li>• B.Tech (Civil) / B.E.(Civil) from a recognized university</li> </ul>
02	PC-03	Engineer (Civil) in the pay scale of Rs. Rs.40,000-1,40,000 (Revised IDA)	30 Years	02 Years in one or more fields of investigations, planning, designs, construction, operation etc. for Water Resources Development projects.	02 <b>Required to be posted in Kerala Region only.</b>	<ul style="list-style-type: none"> <li>• B.Tech (Civil) / B.E.(Civil) from a recognized university</li> <li>• Preference will be given to M.Tech /M.E</li> </ul>
	PC-04	Engineer Trainee (Civil) at a fixed pay of Rs.48,000/- (40,000 Basic + 8,000 (HRA)	30 Years	Preference shall be given to experienced candidates	02 <b>Required to be posted in Kerala Region only.</b>	<ul style="list-style-type: none"> <li>• B.Tech (Civil) / B.E.(Civil) from a recognized university</li> </ul>

03	PC-05	Sr. Engineer (Civil) in the pay scale of Rs. 50,000-1,60,000 (Revised IDA)	40 Years	05 Years as Assistant Engineer or minimum 04 years experience as Assistant Executive Engineer or equivalent in the pay scale of Rs.40,000-1,40,000 (Revised IDA) or equivalent in the field of investigation, planning, designs, construction, operation etc. for Water Resources Development projects.	02 <b>Required to be posted in Kerala region Only.</b>	<ul style="list-style-type: none"> <li>• B.Tech (Civil) / B.E.(Civil) from a recognized university with 60% marks</li> <li>• <b>Preference will be given to M.Tech /M.E</b></li> </ul>
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- Incumbents will be entitled for CPF as per rules of the Company.
- Applicants are requested to submit the following fee in the form of demand draft drawn in favor of WAPCOS Ltd payable at Gurugram along-with the application form:
  - Rs.1000/- in case of General/OBC candidates
  - Rs.500/- in case of SC/ST/PWBMD and female candidates
- Multiple applications will not be accepted.
- Those who are working in Govt. Departments/PSUs/Autonomous Bodies are required to apply through proper channel or produce no objection certificate at the time of Interview.
- Management reserves the rights to fix the criteria to restrict the number of candidates to be called for Interview.
- **The number of posts may vary as per the requirements of the projects of the Company.**
- No residential accommodation will be provided. However, HRA will be provided as per rules of the Company.
- Before submission of application, the candidate must ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement.
- Age relaxation for SCs/STs/OBCs and PWBMDs will be as per Government rules.

- CVs should be in the prescribed proforma **along with photocopies of documents in support of date of birth, qualification, experience and proof of category etc. in case of candidate belonging to reserved category** and post applied for should be superscribed on the envelope of the application.
- SC/ST/PWBMD candidates coming from outstation for appearing in the Written Test/ Personal Interview will be paid rail/bus fare by the shortest route as per rules/sleeper class on production of tickets/proof.
- **The post of Engineer Trainee (Civil), Engineer (Civil) & Sr. Engineer (Civil) are required for Projects Assignments and shall be posted as defined in advertisement. However, selected candidate will be liable to be posted anywhere in India and Abroad.**
- The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for the engagement.
- The Applicant should have valid Indian Passport will be required at the time of joining.
- The Company will not be responsible for any postal delay within the specified time.
- Interested candidates fulfilling the eligibility criteria may send their CV in the prescribed proforma in an envelope superscribing **post applied for Engineer Trainee (Civil), Engineer (Civil) & Sr. Engineer (Civil) with Project Code** within 21 days from the date of advertisement i.e. upto 05.02.2021 to:

**Sh. G. Venkata Ramana, Regional Manager (Kerala),  
4<sup>th</sup> Floor, Issac Tower, Near Bread World, Jawahar Nagar,  
Kadavanthara, Kochi, Kerala-682020**

- For details and proforma visit our website [www.wapcos.co.in](http://www.wapcos.co.in) and for further Clarification call +91-0124-2399421 (Extn-1206).