

**NOIDA METRO RAIL CORPORATION LIMITED**  
(A joint venture of Govt. of India and Govt. of Uttar Pradesh)

ADVT. No. NMRC/HR/12/2020/

Dated : 17/11/2020

**VACANCY NOTICE NO: 12/2020**

**Company Profile:**

Noida Metro Rail Corporation Limited (NMRC) is a Joint Venture Company of Government of India (GOI) and Government of Uttar Pradesh (GoUP), established for the purpose of planning, building and establishing of Mass transit and other transport and People Mover Systems of all types of systems and disciplines. The Company intends to appoint the following official:-

- 1) Name of the Post : **DIRECTOR (SYSTEMS)**
- 2) Date of Vacancy : Existing
- 3) Scale of the post : Rs.1,80,000 – 3,40,000(IDA) and other allowance as per NMRC Rules or in equivalent CDA pay scale in case of deputation, from the date of assumption of office as Director, NMRC.

4) Duration of Appointment : **The period of appointment will be 5 years from the date of joining or till the date of superannuation, whichever is earlier**, subject a review of performance at the end of every year. The appointment may, however, be terminated even during this period by either side by giving 3 months' notice or on payment of three month's salary in lieu thereof.

5) Job Description and Responsibilities **Director (Systems)** shall be a member of Board of Directors and will report to the Managing Director. He/ She will be responsible for planning and formulating policies related to design, procurement, implementation, and maintenance of Rolling stock, Air conditioning, Electrical & Mechanical sub-stations, Traction Power Stations, OHE, E&M in Stations and for the Metro Project. He/ She will also be responsible for Project management, quality assurance and safety pertaining to implementation of the project. He /She shall also be responsible for planning future augmentations based on traffic need and also on account of extensions as mandated by the Government.

6) Eligibility

(i) Age: As on 30.06.2020:

| Candidate                          | Age Limit |         |
|------------------------------------|-----------|---------|
|                                    | Minimum   | Maximum |
| Deputation                         | 45        | 57      |
| Absorption                         |           |         |
| Age of Superannuation is 62 years. |           |         |

**(ii) QUALIFICATION AND EXPERIENCE:**

- a) **The candidate should have a Bachelor's Degree in Electrical/ Mechanical Engineering** from a recognized institution of repute along with good academic record. He/ She should have sound technical knowledge and proven track record of minimum twenty (20) years of service in Executive Cadre.
- b) Experience in planning, construction and execution of Railway/ Metro Rail projects.
- c) Extensive experience in design, procurement, installation and maintenance in at least one of the following:
- (i) 25 KV AC Traction system, sub-stations, HVAC,E&M of elevated stations
- (ii) Modern rolling stock used in Rail Based Mass Transit Systems.

**(iii) PRESENT EMPLOYMENT STATUS:**

The applicant must fulfil any of the following criteria:

**a) For Officers of Central/ State Government/ Autonomous Bodies of GOI**

Serving officer of the Group- 'A' service of Indian Railways/ Central Government/ State Govt. holding a post of the level of SAG in the pay-scale of Rs.1,44,200-2,18,200 (CDA) (L14) or above. **Minimum length of service required in the eligible scale should be two years as on 30.06.2020.**

**b) For Executives of CPSE/ PSU/ JVs of Central and State Govts./ State PSUs**

Serving Executive of CPSE/ PSU/ JVs of Central and State Govts./State PSUs, holding a post of the E8 level in the pay-scale of Rs.1,20,000-2,80,000 (IDA) or above. **Minimum length of service required in the eligible scale should be two years as on 30.06.2020.**

**7) DESIRABLE:**

- a) MBA or Masters' in **Electrical/ Mechanical Engineering**.
- b) Experience in Construction and Maintenance of Metro/ Urban Transport Systems.
- c) Experience in designing, procurement, installation and maintenance of HVAC, 33KV auxiliary power systems /Modern Electrical Rolling stock.
- d) Experience and knowledge of complying with project related requirements of international funding institutions.

**8) CONDITION OF IMMEDIATE ABSORPTION/ DEPUTATION:**

On selection, the serving officer/ Executives of GoI/ CPSEs/ Joint Ventures (JVs) of Central & State Governments/ Other Autonomous Bodies of Government of India/ State PSUs can join the Corporation on Immediate absorption/ deputation basis for the term of the post.

**9) TERMS & CONDITIONS OF APPOINTMENT-**

The terms and conditions of appointment shall be as per **Annexure-I**.

## 10) SUBMISSION OF APPLICATIONS

- a) The applications in the enclosed format (Annexure-II) giving the details about qualifications, experience and career achievements (in a separate sheet) ,should reach at the under mentioned **address, positively by 30/12/2020, 5 PM.**
- b) The candidates presently employed in Govt./Public Sector Undertakings (PSUs)/Government Companies/Metro corporation should forward their applications through proper channel along with their Self attested ACR/APARs for the last five years so as to reach the under mentioned address by the stipulated i.e **30/12/2020** .

**The Executive Director  
HR department , Noida Metro Rail Corporation Ltd  
3<sup>rd</sup> Floor, Ganga Shopping Complex, Sector-29, Noida-201301 (U.P.)**

- e) **The Vigilance Clearance of the candidate certified by the Present employer, should also be enclosed.**

## 11) UNDERTAKING BY THE APPLICANT/CANDIDATE:

An applicant has to submit an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

## 12) SELECTION PROCESS:

a) A Committee will scrutinize all the applications received for the post of **Director (Systems)** and only the shortlisted candidates will be called for interview by the Selection Committee for preparing a panel of the candidates for the post. The decision of the Selection Committee will be final and no correspondence on the decision of the Committee will be entertained in this regard.

b) The candidates shortlisted for the interview will be advised through NMRC's website i.e [www.nmrcnoida.com](http://www.nmrcnoida.com)( **Career section**) was well as by e-mail: [nmrchrrectt@gmail.com](mailto:nmrchrrectt@gmail.com) and will be eligible for reimbursement of to and fro economy air fare or AC-2 tier Railway fare

The last date of receipt of applications is **30/12/2020, 5 PM.** The envelope containing the application should be super-scribed as "**APPLICATION FOR THE POST OF DIRECTOR (SYSTEMS) IN NMRC**" and addressed to

**The Executive Director  
HR department, Noida Metro Rail Corporation  
3<sup>rd</sup> Floor, Ganga Shopping Complex, Sector-29, Noida-201301 (U.P.)**

Applications which are incomplete/illegible/unsigned/not supported with required documents, not received in the format and received after the due date will be summarily REJECTED. NMRC reserves the right to shortlist any candidate for interview. The decision of the Selection Board shall be final.

**ANNEXURE-I**

**APPOINTMENT OF DIRECTOR (SYSTEMS) IN NMRC**  
**TERMS AND CONDITIONS**

|    |  |   |
|----|--|---|
| 1. | PERIOD                                       | The period of appointment will be for 05(five) years from the date of joining or till date of superannuation, whichever is earlier, subject to a review of performance at the end of every year. The appointment may, however, be terminated even during this period by either side by giving three months' notice or on payment of three month's salary in lieu thereof.   |
| 2  | PAY  | The Officer will be placed in the pay-scale of Rs.1,80,000-3,40,000(IDA) or in equivalent CDA scale in case of deputation, from the date of assumption of office as Director, NMRC.   |
| 3  | DA   | These allowances will be in accordance with the rate approved by Government, from time to time, to IDA/CDA scale officers in pay scale specified above.   |
| 4  | RESIDENTIAL ACCOMMODATION & RECOVERY OF RENT | (a) Corporation would provide suitable accommodation in its residential colony; or<br>(b) Leased Accommodation.<br>In case the Corporation is not able to provide residential accommodation, it will endeavor to arrange suitable alternative residential accommodation, in lieu thereof, or the officer may lease out residential premises on his own or rent, as per his entitlement, including on self-lease.  |
| 5  | CONVEYANCE                                   | Directors will be entitled for a Car at Corporation's expense for official use and will be entitled to use the car for personal needs upto a limit of 2000 Kms per month subject to recovery of charges as per Corporations rules in force at the time.   |
| 6  | SERVICE BENEFITS/<br>PERQUISITES             | Benefits like Medical facilities, Traveling Allowance, Leave Provident Fund, Gratuity etc., and any other benefits not covered herein, will be governed by the respective Service Rules/policy or the Corporation.  |
| 7  | CONDUCT, DISCIPLINE & APPEAL RULES           | (a) The Conduct, Discipline & Appeal Rules of the Corporation in force will be applicable. The disciplinary authority shall be the Board of Directors.<br>(b) The Board of Directors reserves the right not to accept resignation if the circumstances so warrant, i.e., the disciplinary proceedings are pending or a decision has been taken by the Competent Authority to issue a charge sheet for any acts of omission against the interest of the Corporation. |