

# **National Highways & Infrastructure Development Corporation Limited**

(A Govt. of India Undertaking)



Corporate Office: 3rd Floor, PTI Building, 4-Parliament Street, New Delhi-110001

#### F.No. NHIDCL/2(7)/Rectt Tech & Fin/2020/HR

National Highways & Infrastructure Development Corporation Limited has been set up by the Government of India as a Corporation under the Ministry of Road Transport & Highways to fast pace construction/up-gradation/widening of National Highways in the North-Eastern Region and areas that share International boundaries with neighbouring countries.

Applications are invited from dynamic, effective and experienced eligible retired Officers from Central Government Ministries/ Departments, Army, Navy, Airforce, BRO (GREF), Autonomous Bodies, Public Sector Undertakings, State Government Departments and State Government Public Undertakings on Engagement on Contract basis on the Terms & Conditions indicated below:-

Sl.	Name of the Posts &	No. of	Pay matrix Level in CDA pattern
No.	place of postings	Vacancy*	
1.	Executive Director (T/P) [Regional Offices of NHIDCL located in North Eastern States, A&N Islands etc.]		Pay Matrix Level-14 of 7th CPC [Pre-revised PB - 4 of Rs.37,400-67,000/- plus Grade Pay Rs.10,000/-]
2.	General Manager (T/P) [Regional Offices of NHIDCL located in North Eastern States, A&N Islands etc.]		Pay Matrix Level-13 of 7th CPC [Pre-revised PB - 4 of Rs.37,400-67,000/- plus Grade Pay Rs.8,700/-]
3.	Deputy General Manager (T/P) [Regional Offices of NHIDCL located in North Eastern States, A&N Islands etc.]		Pay Matrix Level-12 of 7th CPC [Pre-revised PB-3 of Rs.15,600-39,100/-plus Grade Pay of Rs. 7,600/-]
1	Manager (T/P) [Regional Offices of NHIDCL located in North Eastern States, A&N Islands etc.]		Pay Matrix Level-11 of 7th CPC [Pre-revised Pay Band-3 of Rs.15,600-39,100/-plus Grade Pay of Rs. 6,600/- in CDA Pattern]
5.	General Manager (Land Acquisition & Coordination) [For NHIDCL HQrs]	01	Pay Matrix Level-13 of 7th CPC [Pre-revised PB - 4 of Rs.37,400-67,000/- plus Grade Pay Rs.8,700/-]
6.	Deputy General Manager (Fin) [Regional Offices of NHIDCL located in North Eastern States, A&N Islands etc.]		Pay Matrix Level-12 of 7th CPC [Pre-revised PB-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 7,600/- ]

<sup>\*</sup> The number of vacancies in the Posts may vary, depending upon the requirement. Further, NHIDCL reserves the right to prepare Panels (one for Roads Sector and another for Infrastructure Sector) of selected Candidates for filling up the indicated and future vacancies that may arise in NHIDCL. Panel would be valid for a period of 12 months, unless further extended.

Last date for submission of Application: 01.12.2020 (Tuesday) up to 18.00 hrs.

For detailed Terms and Conditions please visit-www.nhidcl.com.

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NOTE 1: Officers presently serving in the Central Government Ministries/ Departments, Army, Navy, Airforce, Autonomous Bodies, Public Sector Undertakings, State Government Departments and State Government Public Undertakings and satisfying the prescribed eligibility criteria may also apply for the post on Deputation basis in the prescribed proforma along with copy of ACRs/APARs for last five years, No Objection Certificate (NOC) and Vigilance Clearance (VC). Those applying for appointment on deputation basis can be of any age. Subsequent to their retirement they may be allowed to continue in NHIDCL on contract basis subject to both party agreeing to it. If their parent organisation need them to revert back for retirement formalities, they may be allowed to do so for a period up to one week. Thereafter they can continue on contract basis on the terms and conditions applicable to Contract employees.

**NOTE** 2: Any change or amendment in this Vacancy Circular will be posted on the NHIDCL Website only.

**NOTE** 3: Incomplete applications or those received after the prescribed date shall be summarily rejected.

#### TERMS & CONDITIONS FOR THE POST:-

(1) The details of Educational Qualifications, Experience required and tenure of the posts are given below:-

Name of the Post	Educational Qualifications	Eligibility criteria and required Experience
1	2	3
Executive Director	Age: - Not more than 61 years for	Retired Officers from Central
(Tech./Project)	engagement on contract. No upper age-limit for appointment on Deputation.  Educational Qualifications:-	Government Department/Indian Army (Corps of Engineers)/Border Roads Organization (GREF)/ Autonomous Body/ Public Sector Undertaking/ State Government Department/ State Government Public Undertaking
	Degree in Civil/ Mechanical/ Electrical Engineering from a recognised University/Institute.	
		67,000/- having Grade Pay Rs.8,700/- in CDA pattern / equivalent in Parent Cadre;
		(ii) Having 18 (Eighteen) years experience in a Group 'A' Service of the Government of India or equivalent level post or as commissioned officer of the Indian Army (IA).
General Manager (Tech./Project)	Age:- Not more than 61 years for engagement on contract. No upper age-limit for appointment on Deputation.  Educational Qualifications:-	Retired Officers from Central Government Department/ Indian Army (Corps of Engineers)/ Border Roads Organization (GREF)/ Autonomous Body/ Public Sector Undertaking /State Government Department /State Government Public
	Ladeational Qualifications.	Undertaking:- (i) Having 03 (three) years regular

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	Degree in Civil/ Mechanical/ Electrical Engineering from a recognised University or Institute.	Service in the Pay Matrix Level-12 / 12(A) of 7 <sup>th</sup> CPC [Pre-revised PB-04 of Rs.37,400-67,000/- plus Grade Pay of Rs. 7,600/- / Rs. 8,000/- in CDA pattern] on regular basis.  OR  (ii)Having 05 (Five) years regular service in the Pay Matrix Level-11 of 7 <sup>th</sup> CPC [Pre-revised PB-3 of Rs.15600-39100/- plus Grade Pay of Rs. 6,600/- in CDA pattern].  AND
		(iii)Having 13 (Thirteen) years experience in a Group 'A' Organized service of the Government of India or equivalent level post as Commissioned Officer of the Indian Army.
Deputy General Manager (Tech./Project)	Age: Not more than 61 years for engagement on contract. No upper age-limit for appointment on Deputation.  Educational Qualifications:	Retired Officers from Central Government Departments/ Indian Army (Corps of Engineers)/ Border Roads Organization (GREF)/ Autonomous Bodies/Public Sector Undertakings/ State Government Departments/ State Government Public Undertakings holding/having:-
	Degree in Civil/ Mechanical/ Electrical Engineering from a recognised University or Institute.	(i) Served on a regular basis in the Parent Cadre or Department in the Pay Matrix Level-11 of 7 <sup>th</sup> CPC [Prerevised PB-3 of Rs.15,600-39,100/-plus Grade Pay of Rs. 6,600/- in CDA pattern]  OR
		(ii)With 03 (Three) years regular service in the Pay Matrix Level-10 / 10B of 7 <sup>th</sup> CPC [Pre-revised PB-3 of Rs. 15,600-39,100/- plus Grade Pay of Rs. 5,400/- in CDA pattern]
, a		AND (iv) Having 09 (Nine) years experience in an Organized service of the Government of India or equivalent level post as Commissioned Officer in the Indian Army
Manager(T/P)	Age:- Not more than 61 years for engagement on contract. No upper age-limit for appointment on Deputation.  Educational Qualifications:-	Retired Officers from Central Government Departments/ Indian Army (Corps of Engineers)/ Border Roads Organization (GREF)/ Autonomous Bodies/ Public Sector Undertakings / State Government Departments/ State Government Public Undertakings having:-
	Degree in Civil/ Mechanical/ Electrical Engineering from a recognised University or Institute.	(i) Served on a regular basis in the Parent Cadre or Department in the Pay Matrix level-10/ 10B of 7th CPC [Pre-revised Pay Band-3 of Rs. 15,600-

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		39,100/- plus Grade Pay of Rs. 5,400/- in CDA pattern].  OR  (ii) With 06 (six) years service in the in pay matrix level-7 of 7th CPC [Pre- revised Pay Band-2 of Rs. 9,300- 34,800/- plus Grade Pay of Rs. 4,600/- in CDA pattern].  AND  (iii) Having 03 (three) years experience in a responsible Senior position in an Organized service of the Government of India or equivalent level post or Supervisors (JEs) of BRO (GREF).
General Manager (Land Acquisition & Coordination)	Age:- Not more than 61 years for engagement on contract. No upper age-limit for appointment on Deputation.	Officers in a Central Government Department/ Autonomous Body/ Public Sector Undertaking / State Government Department/ State Government Public Undertaking:-
	Educational Qualifications:-  Degree of recognised University.  Desirable Qualification:- (i) Degree in Law OR (ii) Master in Business Administration, OR (iii) Post Graduate Diploma in Public Administration	(i) Holding analogous posts in the Pay Matrix Level-13 of 7 <sup>th</sup> CPC (pre-revised Pay Band-04 of Rs. 37,400-67,000 plus Grade Pay of Rs. 8,700/-) (CDA pattern).  OR  (ii) Having 03 (three) years regular service in the Pay Matrix Level-12 of 7 <sup>th</sup> CPC (pre-revised Pay Band-3 of Rs.15600-39100/- plus Grade Pay of Rs. 7600/-) (CDA pattern).  OR  (iii) Having 08 (Eight) years regular service in the Pay Matrix Level-11 of 7 <sup>th</sup> CPC (Pay Band-3 of Rs. 15600-39100/- plus Grade Pay of Rs. 6,600/-) (CDA pattern).
		AND (iv) Having 13 (Thirteen) years experience in an Organized Group 'A' Service of the Government of India or equivalent level post or higher out of which 11 (Eleven) years experience in the field of Land Acquisition, Revenue & Administrative work. Preference will be given to those who are having or have held service as Director / Deputy Secretary with relevant field experience.
Deputy General Manager (Finance)	Age:- Not more than 61 years for engagement on contract. No upper age-limit for appointment on Deputation.	Officers in Central Government Departments/ Autonomous Bodies/ Public Sector Undertakings/ State Government Departments/State Government Public Undertakings holding/having held:-

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Educational Qualifications:-Essential:-

(a) Degree from a recognised University or Institute; AND

(b) Final exam of the Institute of Chartered Accountants of India: OR

(c) Final exam of the Institute of Cost and Works Accountant of India;

OR

(d) Degree in Business Management with Finance as the major subject;

OR

Accounts Service of the Central Government.

Desirable:-

projects in approval of tenders, processing of contractor's claims and other Contractual matters. Further. he/she should also be well versed in Computerized Accounting system Like SAP.

(i) Holding analogous posts on a regular basis in the Parent Cadre or Department in the Pay Matrix Level-12 of 7<sup>th</sup> CPC [Pre-revised PB-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 7,600/-(CDA pattern)];

OR

(ii)With 03 (Three) years regular service in the Pay Matrix Level-11 of 7<sup>th</sup> CPC [Pre-revised PB-3 of Rs. 15,600-39,100/- plus Grade Pay of Rs. 6.600/-(CDA pattern)] or equivalent in Parent Cadre;

OR

(iii)Having 09 (Nine) years regular service in the Pay Matrix Level-10 of CPC [Pre-revised PB-3 (e) Member of any organised Rs.15,600-39,100/- plus Grade Pay of Rs. 5,400/- (CDA pattern)]; AND

(iv) Having 09 (Nine) years experience in a responsible position in an Should be well versed with the Organized service of the Government Financial Rules and Accounting of India or equivalent level post or procedures to be followed forhigher and well versed in the field of particular, Finance and Accounts.

- (2) The initial tenure of engagement on Contract shall be two years, which can be extended/ curtailed further with the approval of the Competent Authority up to the maximum age limit of 65 years.
- (3) The above Posts can also be filled up by Transfer on Deputation basis of Officers presently serving in the Central Government Ministries/ Departments, Army, Navy, Airforce, Border Roads Organization (GREF), Autonomous Bodies, Public Sector Undertakings, State Government Departments and State Government Public Undertakings and who satisfy the eligibility criteria prescribed above. There shall be no upper age limit for Officers applying for appointment on Deputation basis.
- (4) The initial period of Deputation shall be three (03) years, which can be extended for another two years, with the approval of the Competent Authority.
- (5) The crucial date for determining the eligibility shall be the closing date for receipt of application.
- (6) The Terms & Conditions and pay / remuneration of the Officer(s) selected for appointment on Deputation / engagement on Contract basis will be governed as per extant Rules of Government of India/ NHIDCL policy, as amended from time to time.

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(7) (i) In case of selection on Contract basis, Officers shall be paid remuneration as per details given below:-

Designation of the Post	minus Pension plus prevalent rate of Dearness	Consolidated Allowance (Rs. Per month)	Field Allowance (Rs. Per month)	Total Remuneration proposed to be offered
	Allowance			
	Α	В	С	D
Executive Director		65000	14,420	
General Manager	Actual based on	48000	5,800	. 5 6
Dy. General Manager	PPO /LPC	35000	3,700	A+B+C
Manager		31000	3,200	

Note: The remuneration will be subject to changes in prevailing rate of DA.

(ii) Special Allowance based on Risk and Hardship would also be payable to all category of personnel viz. Employees on Deputation, Personnel appointed on Direct Contract. This Allowance shall only be payable to personnel posted outside Delhi. Details are as under:-

### Regional Offices:-

Sl. No.	Designation	Assam, Meghalaya, Tripura, Uttrakhand , Sikkim & A&N Islands (Rs. Per Month)	Arunachal Pradesh, Nagaland, Mizoram, Manipur & J & K (Rs. Per Month)	Ladakh (Rs. Per Month)
	1	2	3	4
1	Executive Director	10,000	20,000	40,000
2	General Manager	9,000	18,000	36,000
3	Dy. General Manager	8,000	16,000	32,000
4	Manager	6,000	12,000	24,000

- (8) An Annual increase of 5% of the pay drawn in NHIDCL on 1<sup>st</sup> July rounded off to next hundred rupees shall be granted on completion of at least 6 months of Contract service on 1<sup>st</sup> July.
- (9) In the case of Serving Officers, their application should be forwarded through proper channel by the parent Office/ Organization, along with the following documents:
  - i. **No Objection Certificate** of parent Department / Ministry for the appointment of the applicant to the post applied for.
  - ii. **Vigilance Clearance, Integrity Certificate** and details of penalties imposed, if any, during the last 10 years on the Officer. This should be duly certified by the Authorised Officer i.e. Head of Office.
    - (iii) Certified copies of the ACRs/APARs of the applicant for the last five years.

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- (10) In the case of retired Officers who are applying for the post on Contract basis, Pension Payment Orders (PPO) and self-attested copies of ACRs/APARs for the last five years should be enclosed alongwith the Application failing which his/her Application shall not be entertained.
- (11) Applications of the Candidates who were given offer of engagement/appointment on Contract/ Deputation during the last two years but did not join, shall not be considered.
- (12) Applications of those Officers who have left NHIDCL at their own volition since last two years shall not be considered.
- (13) In case the applicant is already working in NHIDCL on Deputation/ Contract basis and otherwise eligible, they will be considered only if they have rendered minimum one year's service in NHIDCL.
- (14) The candidate(s) selected for the post on Deputation basis shall not be allowed to be repatriated within a period of 02 years from the date of their appointment in NHIDCL.
- (15) Candidates who are willing to be considered for more than 01 post, should submit separate Application for each post.
- (16) Incomplete applications or those received after the last date for submission of application shall be summarily rejected. Those candidates, who had applied earlier for the above mentioned post but were not called for interview, need not apply again.
- (17) If a large number of applications are received, only those candidates who are short listed on the basis of qualifications, experience, tenure and level of service in the relevant field shall be considered for selection.
- (18) The posts carry all India service liability. Therefore, only those who are willing to serve anywhere in India especially in the North Eastern Region, Leh/ Ladakh/J&K, A & N Islands should apply.
- (19) The Advertisement can be withdrawn at any time at the discretion of the Competent Authority without assigning any reasons there for.
- (20) Eligible Candidate(s) who are willing may submit their application(s) in the prescribed Proforma at Annexure "A" through proper channel along with a photograph, addressed to Director (A&F), National Highways & Infrastructure Development Corporation Limited, 3<sup>rd</sup> Floor, PTI Building, 4-Parliament Street, New Delhi 110001 latest by 01.12.2020 (Tuesday) up to 18.00 hrs.
- (21) Candidates who have already submitted their Applications for various posts in response to the NHIDCL Advertisement dated 05.10.2020, need not submit their Applications again.

(S.Ramakrishnan) Dy. General Manager (HR)

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APF	PLIC	ATION F	OR TH	ie post (	OF		2		Photo
									Signature
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3.	Fat	her's/Hus	band's	Name		:_			
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	(b)	Age as Applicat		date for	receipt of	:_			
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93	Sl. Io.	Exam Passed	Year	Subjects offered	Name of Institute		Board/ University	Percentag obta	e of marks ined
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authenticated by your signatures, if the space below is insufficient. SI. No. 1. 2. 3. 4. 5. a. Name of Organization b. Post held c. Period of Tenure with dates From (in dd/mm/yyyy format) То d. Whether worked/working Permanent /Regular or Adhoc/ Temporary/Quasi Permanent or on Deputation or on Contract basis e. If worked on Deputation basis, please indicate the post and pay scale held on regular / substantive basis in the parent department, without NFU/NFSG/MACP/ACP f. Brief description of duties g. Scale of Pay and Basic Pay (In case the Pay Scale under CDA pattern has been revised after the 6<sup>th</sup> CPC recommendations, please clearly indicate the Pay Band and the Grade Pay) h. Whether Scale of Pay on CDA or IDA pattern or any other DA pattern. Please specify 12. Whether Educational and qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the prescribed in the Rules, state the authority for the same) Qualification/ Experience | Qualifications/Experience required for the post possessed by the officer Essential Educational Qualification: Desirable Educational **Oualification:** Essential Experience: Desirable Experience:

11. Details of experience (in chronological order). Enclose a separate sheet, duly

13.	Please state clearly whether in the light of entries made by you above, you meet :the requirements of the post
14.	Nature of present employment (i.e.  Permanent / Regular or Ad-hoc/:  Temporary/ Quasi-Permanent or on  Deputation or on Contract basis)
15.	In case the present employment is held on :
	(a) The date/ period of appointment on Deputation / on Contract basis :
	(b) Name and address of the Parent Organization to which you belong :
	(c) Whether the Parent Department is (Please indicate the name against the relevant column)
	i Central Government :
16.	Additional details about present employment. Please state whether working under (indicate the name and address of the organization against the relevant column)
	a. Central Government:
	b. State Government :
	c. Central / State Government Public Sector Undertaking:
	d. Central / State University :e. Central / State Autonomous Body :
	f. Others, please specify:
17.	a) Whether the present Pay Scale in your parent department has been granted Yes / No under Modified Assured Career Progression

	Progression Sc Upgradation, situ Up gr Upgradation, Adhoc-promoti	(MACP),Assured heme, Time Sca Financial upgr adation, Non Non-function ion or any o r parent Depart	ale, Personal adation, In- functional al Grade, ther similar				
		ease specify the scale held by ment.		:			
18.	Sector Undert Grade in which the pay scale	belonging to aking, please in you are working (Whether E-1, IE-8, or E-9, etc.	indicate the g along with E-2, E-3,E-4,	:			
19.	(Please indica	nents per mo te the detaile ose a self-attes slip).	ed break-up	:			
20.	would like to suitability for t [Enclose a	separate sh by your signat	port of your neet, duly	:			
21.	NHIDCL in the indicate the	ed for the sim last two years. post applied fo and date of i	If so, please or, date of	;			
22.	Details of earli	er service in NH	IDCL, if any				
S.No	. Name of post	Nature of employment (Deputation/Contract)	Tenure/periodates in dof format		Scale of pay	Place(s) of posting	Nature duties/ work(s) handled

Date:		Signature:	-
Place:	4	Name:	

То

From

of

## **DECLARATION**

I have carefully gone through the vacancy circular / advertisement and I am well aware that the Application Form / Curriculum Vitae duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post.

I also hereby solemnly declare and undertake that all information furnished by me is true, correct and complete to the best of my knowledge and belief. I undertake that, if at any stage of selection or even after selection, any of the information furnished by me is found to be false, incorrect or misleading, then my candidature / appointment / services shall stand cancelled / terminated without assigning any reasons there for.

I am willing to serve anywhere in the North East Region i.e anywhere in the States of Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, Tripura, and in the Union Territory of J&K, Ladakh and Andaman & Nicobar Islands.

Date :	Signature
Place:	Name

# CERTIFICATE BY THE EMPLOYER, if applying on Deputation basis

(i)	Certificate that Sh holds a permanent post of since
(ii)	The integrity of Shis beyond doubt.
(iii)	He has submitted his application to this office on
(iv)	The Pay Scale/ Pay Band + Grade Pay of the post held by the officer in his parent Department (without NFU/NFSG/ACP/MACP/TS/Personal upgradation etc) is as under:-
(v)	This office has No Objection in case the application of Sh is considered for appointment to the post of on Deputation in NHIDCL. Further, it is certified that Sh shall be relieved immediately in case of his/her selection in NHIDCL.
(vi)	The information given by Sh in the application proforma has been verified with reference to his/her service records and found correct.
(vii)	No Vigilance or Disciplinary case is pending or contemplated against the official concerned during last 10 years.
(viii)	Up-to date ACR/APAR dossier of the concerned official for the last five years are enclosed herewith.
Date:	
Place:	
	Signature Head of Office/Department With Official Seal