

UTTAR PRADESH METRO RAIL CORPORATION LIMITED
(A joint venture of Govt. of India & Govt. of UP)
Administrative Building Vipin Khand, Gomti Nagar, Lucknow-226010
Phone: 0522 – 2304014-15

No.UPMRC/HR/Rectt./19/2020

Dated: 07.10.2020

VACANCY NOTICE Number: 19/2020**Recruitment of experienced professionals for various posts in UPMRC for Kanpur & Agra Metro Rail Projects on deputation/permanent absorption basis.**

Lucknow Metro Rail Corporation Ltd (LMRCL), a 50:50 jointly owned Company of Government of India and Government of Uttar Pradesh has been reconstituted as per the approval of the Government as single SPV by rechristening it as "Uttar Pradesh Metro Rail Corporation Ltd (UPMRC)" for implementation of Metro Rail projects in various important cities in the State of Uttar Pradesh and has been entrusted with the responsibility of implementation and operation of the rail based Mass Rapid Transit System (Metro) in Kanpur and Agra cities where Metro projects have now been approved by Government of India.

Applications are invited from dynamic, experienced and highly motivated professionals on deputation/permanent absorption basis working from Govt./Railways/Railway PSUs/Metro Companies/other Central /State Govt. Undertakings as well as from experienced executives/professionals from reputed private sector companies/organizations having related work experiences for various permanent positions for Kanpur and Agra Metro Projects. The appointment shall be on deputation/permanent absorption basis with initial one year period on probation in case of permanent absorption. The details & requirement of the posts, pay scale, age limit, educational qualification, experience and job description etc. are as per details mentioned below:-

(A) Post details, Pay Scales, Age Limit, Qualification & Experience:-

Code	Post	No. of Posts	Pay Scale (IDA) Rs.	Max. Age Limit as on 31.10.2020	EDUCATIONAL QUALIFICATION	MINIMUM EXPERIENCE
E01	Chief Engineer (Electrical)	02 (Two)	Rs.1,20,000-2,80,000/-	55 years	Bachelor Degree or Equivalent Degree in Electrical Engineering from Govt. recognised University/Institute	Essential: For CE (Electrical)- Refer Note 1* For Addl. CE(Electrical) – Refer Note-2** i) Work experience of minimum 17 years for CE (Electrical) & minimum 15 years for Addl. CE (Electrical) in Govt./PSUs/ reputed private organizations in the field of Electrical Engineering. ii) Out of above total 17/15 years of experience, minimum five (5) years experience should be in implementation/ operation of a) 750V DC and/or 25KV AC Rolling Stock or b) 750V DC and/or 25KV AC Traction Distribution System In railway related infrastructure projects such as Railways / Metro.
	Addl. Chief Engineer (Electrical)		Rs 1,00,000-2,60,000/-			

						<p><u>Desirable-</u></p> <p>i) Experience of fast track metro project implementation.</p> <p>ii) Experience of all phases of project i.e. planning, tender document preparation, bidding, execution, commissioning, post-commissioning etc.</p> <p>iii) Experience and knowledge of coordinating and interfacing with Railway related disciplines such as track installation, signalling, rolling stock and traction distribution system etc.</p> <p>iv) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from Commissioner of Metro Railway Safety (CMRS).</p> <p><u>Job Responsibility:</u></p> <p>The incumbent of the post shall be responsible for planning and execution of electrical rolling stock and/or traction distribution works in assigned Metro projects in state of Uttar Pradesh.</p>
E02	Chief Engineer (S&T)	02 (Two)	Rs.1,20,000-2,80,000/-	55 years	B.E/B.Tech or equivalent in Electronics/ Electronics & Telecommunication/ Electronics & Communication/ Electrical & Electronics from Govt. recognised University /Institute	<p><u>Essential:</u></p> <p>For CE(S&T) - Refer Note-1* For Addl. CE(S&T)-Refer Note-2**</p> <p>i) Work experience of minimum 17 years for CE(S&T) & minimum 15 years for Addl. CE (S&T) in Govt./PSUs/reputed private organizations in the field of railway Signalling & Telecommunication.</p> <p>ii) Out of above total 17/15 years of experience, minimum five (5) years experience should be in construction of infrastructure works of Signalling & Telecommunication, Electronics interlocking, Cab signalling, Platform Screen Doors, Digital Display System, CCTV, Automatic Fare Collection System etc. in implementation/ operation of railway related infrastructure projects such as Railways / Metro.</p>
	Addl. Chief Engineer (S&T)		Rs 1,00,000-2,60,000/-			

						<p><u>Desirable-</u></p> <p>i) Experience of all phases of project i.e. planning, tender document preparation, bidding, execution, commissioning, post-commissioning etc.</p> <p>ii) Experience and knowledge of coordinating and interfacing with Railway related disciplines such as track installation, signalling, electrification and rolling stock etc.</p> <p>iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from Commissioner of Metro Railway Safety (CMRS).</p> <p><u>Job Responsibility-</u></p> <p>The incumbent of the post shall be responsible for planning and execution of signalling and telecommunication and AFC works related to assigned Metro projects in state of Uttar Pradesh.</p>
E03	Chief Public Relations Officer	01 (One)	Rs.1,20,000- 2,80,000/-	55 years	Master Degree in Mass Communication and Journalism/ PG Diploma in Journalism/ Master Degree in Journalism or equivalent from Govt. recognised University/Institute.	<p><u>Essential:</u> For Chief Public Relations Officer -Refer Note-1*</p> <p>i) Work experience of minimum 17 years in Executive Cadre in Govt/ PSUs /reputed Private Organisation/ Media Organisation after obtaining minimum qualification for the post prescribed for Chief Public Relations Officer.</p> <p>ii) Out of total 17 years of experience, the candidate must have had minimum of five (5) years of exposure in the field of Corporate Communications/Public Relations in an organisation of repute with proficiency both in English and Hindi.</p> <p><u>Desirable:</u></p> <p>Experience of working in Corporate Communication or similar work in Govt./ PSUs/ Media Organisation/Infrastructure sector/metro rail/Railways. Experience of planning publicity strategies and campaigns. Content Writing and producing presentations and press releases, media management. Having experience of</p>

						<p>organizing promotional events, corporate events, workshops, conferences, exhibitions etc. Social Media and Digital Media experience will be an advantage.</p> <p><u>Job Responsibility:</u></p> <p>Incumbent of the post shall be responsible for Metro Projects in State of Uttar Pradesh for coordination for Press Conference, Press Release, Press Meet, Social Media Management, Content Writing, and producing Presentation and Press Release, Organizing Promotional Events, Workshops, Conferences, Exhibitions CSR activities, Awareness Drive Exhibition of PR related Data of various activities etc.</p>
E04	General Manager (Finance)	01 (One)	Rs.1,20,000-2,80,000/-	55 years	<p>Member of the Institute of Chartered Accountant of India</p> <p>OR</p> <p>Member of the Institute of Cost Accountant of India</p>	<p><u>Essential-</u></p> <p>For GM (Finance) – Refer Note-1**</p> <p>i) Work experience of minimum 17 years for GM (Finance) in Govt./PSUs ii) Out of above total 17 years of experience, minimum five (5) years should be in the field of Finance and Accounts in major infrastructure works e.g Metro/Railways/Airports/ Highways/ Large Industrial or commercial or residential buildings projects of Govt/ PSUs .</p> <p><u>Desirable:</u></p> <p>Experience of working in Accounts, Financial Management, Taxation-Direct/Indirect, Budgeting, Compilation of Accounts, Statutory/Internal and CAG Audit, Funding from Bilateral/ Multilateral funding institutions for the project, Preparation of MIS etc.</p> <p>Treasury Management, Corporate Governance, Contract Management consisting of Tender Invitation, Tender evaluation, Tender Committee, Vetting of Contract/Offer/Estimates etc.</p> <p><u>Job Responsibility-</u>The incumbent of the post shall be responsible for finance and accounts related to assigned Metro projects in state of Uttar Pradesh.</p>

E05	Chief SHE Manager /	01 (One)	Rs.1,20,000- 2,80,000/	55 years	Degree and post graduate diploma in any one of the following disciplines:	<p>Essential:</p> <p>For Chief SHE Manager- Refer Note-1* For Addl. Chief SHE Manager - Refer Note 2**</p> <p>i) Work experience of minimum 17 years for Chief SHE Manager & minimum 15 years for Addl. Chief SHE Manager in Govt./PSUs/ reputed private organizations.</p> <p>ii) Out of above total 17/15 years of experience, minimum five (5) year experience in the field of Safety, Health & Environment (SHE) in major infrastructure works e.g. Metro /Railways/ Airports/ Highways/ Large Industrial or commercial or residential building projects.</p> <p>Desirable:</p> <p>i) Experience in the field of legal framework and latest statutory requirements in the field of Safety, Health & Environment protection System for safety measures and experience in having worked for major construction projects involving viaducts, bridges, underground structures, tunnel etc. including all aspects of civil and/or electrical and mechanical engineering involved with them.</p> <p>ii) Knowledge in Environmental related issues and their monitoring, experience in Environmental impact assessment, expertise in Rail based environmental planning.</p> <p>iii) Experience in field of construction of Metro Rail Projects will be an added advantage.</p> <p>Job Responsibility:</p> <p>The incumbent of the post shall be responsible for planning, organizing & documenting safety and environmental policies & practices. Monitoring & reviewing the adequacy & implementation of contractors SHE plan, periodical review of working practices to ensure effective implementation of all statutory requirements regarding safety, health & environment. Monitoring safety inspections like safety walk & action taken on general non-conformance reports.</p>
	Addl. Chief SHE Manager		Rs 1,00,000- 2,60,000		<p>i) B.E./B.Tech. and Post Graduate diploma in Industrial Safety and Environmental Management (PGDISEM) from National Institute of Industrial Engineering, Mumbai.</p> <p>(ii) B.E./B.Tech. and M.E. in Industrial Safety/Environment from Government recognised University/Institute.</p> <p>(iii) B.E./B.Tech with advanced safety Management Diploma from CLI/RLI, Mumbai/ Chennai/Kolkata/Kan pur.</p> <p>(iv) B.E./B. Arch with one year full time advanced safety Diploma from NICMAR, Hyderabad.</p> <p>v) B.E./B.Tech. with any other equivalent State and Central Govt. recognised full time Degree/ Post graduate Diploma in Safety/ Environment.</p> <p>vi) B.E./B.Tech with International Qualification like CSP (Certified Safety Professional),</p>	

					NEBOSH, MIOSH, MS ISO etc.	Monitoring environmental Implementation of Environmental Management Aspect like Air quality, Water quality, landscape and greenery, noise & vibration. Adequacy of waste disposal arrangements. Ensuring the compliance of all statutory requirements in the field of environmental management. Review of safety statistics/ accident reports and plan for requisite action. Monitoring adequacy of training programmes, safety & health awareness programmes for all the workers.
E06	Joint Chief Engineer (Safety)	01 (One)	Rs.90,000-2,40,000/	45 years	Degree and Post graduate diploma in any one of the following disciplines: i) BE/B.Tech and Post Graduate diploma in Industrial Safety and Environmental Management (PGDISEM) from National Institute of Industrial Engineering, Mumbai. (ii) B.E/B/Tech and M.E. in Industrial Safety from Government recognised University/Institute. (iii) B.E./B.Tech with advanced safety Management Diploma from CLI/RLI, Mumbai/Chennai/Kolkata/Kanpur. (iv) B.E./B. Arch with one year full time advanced safety Diploma from NICMAR, Hyderabad. v) B.E./B.Tech. with any other equivalent	<p>Essential:</p> <p>For Joint Chief Engineer(Safety) - Refer Note-3*** For Dy. Chief Engineer(Safety) - Refer Note-4***</p> <p>Work experience of minimum 11 years for Joint Chief Engineer(Safety) and minimum 7 years for Dy. Chief Engineer (Safety) in Govt./PSUs/ reputed private organizations in the field of safety in major infrastructure works e.g. Metro/ Railways/ Airports/ Highways/ Large Industrial or commercial or residential buildings projects</p> <p>Desirable:</p> <p>i) Experience in the field of legal framework and latest statutory requirements in the field of Safety, Health & Environment protection System for safety measures and experience in having worked for major construction projects involving viaducts, bridges, underground structures, tunnel etc. including all aspects of civil and/or electrical and mechanical engineering involved with them.</p> <p>ii) Knowledge in Environmental related issues and their monitoring, experience in Environmental impact assessment, expertise in Rail based environmental planning.</p> <p>iii) Experience in field of construction of Metro Rail Projects will be an added advantage.</p> <p>Job Responsibility:-</p> <p>The incumbent of the post shall be responsible for Metro Projects in State of Uttar Pradesh for planning, organizing & documenting safety policies & practices.</p>
	Dy. Chief Engineer (Safety)		Rs. 70,000-2,00,000			

				State and Central Govt. recognised full time Degree/ Post graduate Diploma in Safety. vi)B.E/B.Tech with International Qualification like CSP (Certified Safety Professional), NEBOSH,MIOSH,MSI SO etc.	Monitoring & reviewing the adequacy & implementation of contractors SHE plan, periodical review of working practices to ensure effective implementation of all statutory requirements regarding safety, health & environment. Monitoring safety inspections like safety walk & action taken on general non-conformance reports. Review of safety statistics/ accident reports and plan for requisite action. Monitoring adequacy of training programmes, safety & health awareness programmes for all the workers.
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Remark: *The number of vacancies are subject to change at any stage of the selection as per the requirement of the projects.*

(B)Eligibility Criteria (Required Pay-scales)

Note-1* : For Chief Engineer/Chief Public Relations Officer/ Chief SHE Manager: Minimum Experience -

For CDA Pay Scales: Officers should be either working or empanelled in **SAG Pay scale** Rs 1,44,200-2,18,200/- (Revised/level-14)/ Rs. 37400-67000+Grade Pay Rs. 10,000/- (Pre-revised) **or** should have minimum **17 years Group A service** and presently working in **Selection Grade** Pay scale Rs 1,23,100-2,15,900/- (Revised/level-13)/(Rs. 37400-67000/- +Grade Pay Rs.8,700/-) (Pre-revised)

OR

For IDA Pay Scales: Executives working or empanelled in IDA pay scale of Rs.1,20,000-2,80,000/- (Revised)/Rs.51300 - 73000/- (Pre-revised) **or** should have minimum **17 years service in executive level** and presently working in IDA pay scale of Rs. 1,00,000-2,60,000/- (Revised)/ Rs.43200 - 66000/- (Pre-revised).

OR

For Private Sector: Executives working in reputed Private Sector with post qualification experience of minimum **17 years'** service/experience at an appropriate level.

Note-1 : For General Manager (Finance): Minimum Experience -**

For CDA Pay Scales: Officers should be either working or empanelled in **SAG Pay scale** Rs 1,44,200-2,18,200/- (Revised/level-14)/ Rs. 37400-67000/- + Grade Pay Rs. 10,000/- (Pre-revised) **or** should have minimum **17 years Group A service** and presently working in **Selection Grade** Pay scale Rs 1,23,100-2,15,900/- (Revised/level-13)/ (Rs. 37400-67000/- + Grade Pay Rs.8,700/-) (Pre-revised)

OR

For IDA Pay Scales: Executives working or empanelled in IDA pay scale of Rs.1,20,000-2,80,000/- (Revised)/Rs.51300 - 73000/- (Pre-revised) **or** should have minimum **17 years service in executive level** and presently working in IDA pay scale of Rs. 1,00,000-2,60,000/- (Revised)/ Rs.43200 - 66000/- (Pre-revised).

Note-2 ** : For Addl. Chief Engineer/Addl. Chief SHE Manager: Minimum Experience -

For CDA: Officers should be working or empanelled in Selection Grade **Pay scale** Rs 1,23,100-2,15,900/- (Revised/level-13)/ (Rs. 37400-67000/- + Grade Pay Rs. 8,700/-) (Pre-revised) **and** should have minimum **15 years Group A service.**

OR

For IDA: Executives working or empanelled in IDA pay scale of Rs.1,00,000-2,60,000/- (Revised)/Rs.43200 - 66000/- (Pre-revised) **OR** should have minimum **15 years service in executive level** and presently working in IDA pay scale of Rs. 90,000-2,40,000 (Revised)/Rs.36600 - 62000/-(Pre-revised).

OR

For Private Sector: Executives working in reputed Private Sector with post qualification experience of minimum **15 years'** service/experience at an appropriate level.

Note-3 * For Joint Chief Engineer: Minimum Experience:**

For CDA pay scales: Officers working in Selection Grade -Rs. 1,23,100-2,15,900/- (Level 13)(Revised)/Rs.37,400-67,000/- + GP Rs. 8700/- (Pre-revised)**OR** working in JAG Rs 78,800-2,09,200(level-12)(Revised)/ Rs. 15600-39100/- + Grade Pay Rs. 7600/- (Pre-revised) **with (03) three years service** in this scale.

For IDA Pay Scale:- Executives working in IDA Pay Scale of Rs. 90,000-2,40,000/- (Revised)/Rs.36,600-62,000/- (Pre-revised) **OR** Rs.70,000-2,00,000/- (Revised)/Rs.29,100 – 54,500/- (Pre-revised) **with (03) three years service** in this scale.

For Private Sector: Executives working in reputed Private Sector with post qualification experience of minimum **11 years'** service/experience at an appropriate level

Note-4**: For Deputy Chief Engineer: Minimum Experience:**

For CDA pay scales: Officers of Government Organisation / PSUs in CDA pay scale with minimum **07 years** of Executive level service after obtaining required minimum educational qualification specified for the post and presently working in scale of Rs.67,700-2,08,700/- (Revised/level-11)/ Rs. 15600-39100/- (Grade Pay-6600).

OR

For IDA Pay Scale: Executive of Government organization/PSU working in IDA pay scale with minimum **07 years** of Executive level service after obtaining required minimum educational qualification specified for the post and presently working in scale of Rs. 60,000-1,80,000/- (Revised)/Rs. 24,900-50500/- (Pre-revised).

OR

For Private Sector: Executives working in reputed Private Sector with post qualification experience of minimum **07 years'** service/experience at an appropriate level

Important instructions

NOTE: Cut off date for Age & Eligibility criteria would be reckoned on 31.10.2020.

Surety Bond: Applicable to those who will join on permanent absorption basis from Govt./PSUs and Direct Recruitment from Private Sector and not applicable to executives who will join on deputation basis. The selected candidates shall have to execute a Surety Bond to serve the Corporation for a minimum period of three years, as given below:-

SN	Mode of recruitment	Surety Bond amount (Rs.)	Minimum period to serve the Corporation
1.	Absorption from Govt. Org./PSUs and Direct Recruitment from Reputed Private Sector organizations.	Rs. 3,00,000/- +GST Rs. Three lakh+GST	3 (Three) Years

A three months' prior notice, will be required to be served before seeking resignation from the UPMRC.

Physical & Medical Fitness: The applicant should not only be suitable in related field, but should be physically and medically fit. All the selected candidates will have to undergo for prescribed medical examination as per UPMRC Rules.

Mode of Selection: On interview basis. Most eligible candidates (maximum five times the number of vacancies for each post) shall be shortlisted for the interview. The date and time of interview will be informed to the shortlisted candidates by post/email. Persons employed with Government/PSU shall apply through proper channel and shall produce '**No Objection Certificate**' /SPE/D&AR/Vigilance clearance from their employers at the time of interview. No candidates shall be allowed to appear in the interview without proper NOC. Applicants from Private Sector may apply directly with support of their relevant experience. Uttar Pradesh Metro Rail Corporation reserves the right of shortlisting the candidates for interview. No correspondence in this connection shall be entertained.

Candidates selected are likely to work anywhere in Metro Projects under UPMRC.

How to apply:

1. The duly filled application form (**Application Format:** Please see **Annexure I**) should be sent in an envelope super scribing on the cover prominently - "**Application for the post of.....**" so as reach latest by **05.00 P.M on 16.11.2020 at the following address. Separate CVs can also be attached with the applications.** Applications received after due date will not be entertained.

Company Secretary
Uttar Pradesh Metro Rail Corporation Ltd.
Administrative Building,
Near Dr Bhimrao Ambedkar Samajik Parivartansthal
Vipin Khand, Gomti Nagar,
Lucknow-226010
E-mail: cslmrc@gmail.com

2. Incomplete applications or applications received after due date shall not be accepted. UPMRC will not be responsible for non – receipt /late receipt of the application / any communication due to postal delay or any other reason.
3. The application should be supported with the following documents, **duly self attested:-**
 - i) Copies of Educational Certificates(Matriculation onwards)
 - ii) Work experience certificate issued by last employer and Letter/ Office order of appointment& relieving with latest salary slip issued by current employer.
 - iii) Copies of the last 5 years APARs /DAR/SPE/Vigilance clearance.
 - iv) Office order of joining the organization & initial grade.
 - v) Office order showing promotion to present grade.
 - vi) Experience Certificate/Office order/Duty allocation order etc.
4. Shortlisted candidates will be informed on their email address and they will have to appear for interview on the scheduled date and time with all original documents/testimonials.
5. Canvassing in any form shall disqualify the candidate.

For Managing Director
UPMRC

Annexure-I

Recent passport size self attested colour photograph to be pasted here
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APPLICATION FORMAT

(TO BE FILLED IN BOLD ENGLISH CAPITAL LETTERS BY THE CANDIDATE IN HIS OWN HANDWRITING OR TYPED)

ADVT No : UPMRC/HR/Rectt./19/2020 Dated: 07.10.2020

1	Name of the post			
2	Name of the Candidate			
3	Fathers/Husband's name			
4	Date of Birth	a) In digits: b) In words		
5	Permanent Address			
6	Age as on 31.10.2020	Years	Months	Days
7	Address for correspondence			
	Contact: Fax no			
	E-mail Address			
	Mobile No.			
	Aadhaar number			
8	Gender	Male Female Others		

9	Details of educational qualification from matriculation onwards	10th (Matric)	12th (Inter)	Qualification as per notification	Additional qualification
	a) Examination passed				
	b) Year of Passing				
	c) Name of the Institute/University/Board				
	d) Subjects				
	e) Marks Percentage in aggregate				
10	Details of experience along with pay scale/pay package (In chronological order)	Attach a separate sheet of work experience in chronological order mentioning name of organisation, position held, pay scale/pay package, period(from – to), No. of years & detail of work			
11	Details of current service				
	a) Present Post & Grade				
	b) Date from which present				
12	Total length of Executive Service as per notification				

Note: Self attested copies of documents in support of information given at 9, 10, 11 & 12 above should be enclosed with the application.

I hereby declare that the particulars furnished above are true and nothing has been concealed. I understand that my candidature will be cancelled if the information found to be false or incorrect.

Date:

Place:

Signature of the candidate
 Mobile No
 Alternate No.....
 Email id