

Rail Infrastructure Development Company (Karnataka) Limited

(A Joint Venture of Government of Karnataka and Ministry of Railways)

K-RIDE

Notification No. K-RIDE/HR/04/Rect./Phase-I/Retired Railway Personnel

26 June 2020

Sub: Empanelment and engagement of retired Railway personnel as “Consultants” on contract basis in K-RIDE – Vacancy Notice No. 21 / 2020 dated 26.06.2020

K-RIDE a Joint venture of Government of Karnataka and Ministry of Railways invites applications from retired Railway personnel having considerable experience in Railway Doubling projects and Metro projects in Civil/S&T/Electrical/Mechanical domains for empanelment and engagement as Consultants on contract basis.

2. Process of Shortlisting for Empanelment and Engagement of Consultants on Contract basis:

- (i) **Empanelment-** The Screening Committee constituted in K-RIDE will scrutinize the applications and empanel the candidates based on their technical expertise, field knowledge and experience.
- (ii) **Engagement-** Based on functional needs, project requirements and empaneled candidates would be offered engagement with K-RIDE as ‘Consultants on Contractual basis’ for a period of one year and further extendable on yearly basis subject to satisfactory performance.
- (iii) **It may be noted here that mere empanelment does not guarantee/confer any right whatsoever for subsequent engagement. No allowances would accrue on mere empanelment. Consultants would be eligible for remuneration only on formal engagement by K-RIDE. Consultants would be engaged factoring functional needs and project requirements of K-RIDE.**

3. Period of Engagement as Consultant on Contract basis:

The appointment of Consultants is of a temporary nature against the specific jobs/ assignments. After expiry of initial period of one year, based on functional requirement and performance of the candidate engagement of the consultant may be extended, with the approval of competent authority, one year at a time.

4. Terms of Professional Conduct :-

- (i) The appointment of Consultants is on full-time basis and they are not permitted to take up any other assignment during the period of Consultancy in K-RIDE.
- (ii) They will not disclose/share/publish any information/data/statistics/proceedings collected or obtained during the course of their assignment and the Intellectual Property Rights (IPR) of the data/deliverables produced for K-RIDE shall be the property of K-RIDE.
- (iii) They will be completely accountable for any advice or any service rendered by them during their engagement and must act at all times in the interest of K-RIDE.
- (iv) They will maintain highest standards of professional integrity and observe all norms of ethical conduct.

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5. Consolidated Pay and Allowances admissible on Engagement as Consultant on Contract basis:

The qualified and experienced retired personnel, appointed on contractual basis will be eligible for payment of consolidated remuneration as given below:

| Cadres | Grade | Consolidated Remuneration |
|---|-------|------------------------------|
| Chief Engineer/ General Manager | E8 | (Min 80,000 to Max 1,50,000) |
| Addl. Chief Engineer/ Addl. General Manager | E7 | (Min 75,000 to Max 1,40,000) |
| Deputy Chief Engineer/ Deputy General Manager | E5 | (Min 70,000 to Max 1,30,000) |
| Executive Engineer/ AGM | E4 | (Min 53,000 to Max 80,000) |
| Sr. Manager | E2 | (Min 40,000 to Max 60,000) |
| Asst. Executive Engineer/Manager | E1 | (Min 40,000 to Max 55,000) |
| Asst. Engineers/Asst. Managers | E0 | (Min 35,000 to Max 50,000) |

Note: In Addition, Medical, Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company

Allowances: - Consultants shall not be entitled to any kind of allowance or accommodation facility. However, should they require to travel inside the country in connection with the official work of the company, TA/DA as admissible to a regular employee of the same grade will be paid.

6. **Leave:** - Consultants shall be eligible for 10 days leave in a calendar year on pro-rata basis. No remuneration for the period of absence in excess of the leave admissible will be paid to Consultants. Un-availed leave shall neither be carried forward to next year nor encashable.

7. **Tax Deduction at Source (TDS):-** TDS as admissible shall be deducted from the monthly remuneration of Consultants. A TDS certificate shall be issued by K-RIDE periodically.

8. Termination of Consultancy:

The engagement of Consultants can be terminated by K-RIDE at any time without assigning any reason thereof with a notice period of 30 days. However, Consultant will have to give 30 days' advance notice or remuneration in lieu thereof before resigning from the engagement.

9. Submission for empanelment and engagement: -

Interested retired Railway personnel from Civil/S&T/Electrical/Mechanical streams may give their willingness to get empaneled by submitting their applications online or offline in the enclosed format along with copy of PPO, resume, relevant certificates and prescribed documents. Selected candidates will also have to produce a Medical fitness certificate from a registered Medical Practitioner.

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10. Procedure for submission – Online application submission:

The applicants can fill up the Application online. A valid e-mail ID is essential for submission of the online application. The applicants can fill up the Application Form online against the vacancy description on www.kride.in

OR

Off-line application submission: The applicants can fill up the Application Form online against the vacancy description on www.kride.in and take a printout and send it through post to the company address mentioned below:

**Managing Director,
Rail Infrastructure Development Company (Karnataka) Limited
MSIL House, No.36, 7th Floor,
Cunningham Road,
Bangalore-560 052
Karnataka, India**

Before submitting the application, candidates should ensure that all the entries are properly filled and are correct. Only duly signed applications will be considered. The duly filled and signed application form of the candidate with passport size photograph affixed should be sent in an envelope super scribing the Name of the post on the cover prominently.

- 11.** Only shortlisted candidates will be intimated and K-RIDE reserves the right to reject any or all the applications for empanelment/engagement without assigning any reason.

For RAIL INFRASTRUCTURE DEVELOPMENT COMPANY
(KARNATAKA) LIMITED


Authorised Signatory

K-RIDE

PRESCRIBED PROFORMA

FOR SUBMISSION OF APPLICATIONS FOR RETIRED RAILWAY PERSONNEL

| | |
|---|---------------------------------------|
| Vacancy Notice No. (appears on the top right side of notice) | |
| Stream | Civil / S&T / Electrical / Mechanical |

Affix
Passport size
Photograph

Personal Data

| | | |
|----|--|--|
| 1 | Name in full (In Block letters) | |
| 2 | Father's Name | |
| 3 | Gender | |
| 4 | Parent Service/ Department/ Organization | |
| 5 | Last Designation / place of posting | |
| 6 | Community (SC / ST / OBC / Gen) | |
| 7 | Date of Birth / Age | |
| 8 | Date of Retirement Type of Retirement Voluntary / Superannuation | |
| 9 | Pension Payment Order No. Issued by | |
| 10 | Date of entry in Gr. 'B' / Gr. 'A' (wherever applicable) | |
| 11 | Last Pay level / Basic pay | |
| 12 | Contact Details | |
| | (1) Correspondence Address | |
| | (2) Email ID | |
| | (3) Telephone Residence | |
| | (4) Mobile Number | |



13 Details of work experience (Railways)

| Post | Location | Scale of Pay / Gross Emoluments | No. of years | Details of Experience |
|------|----------|---------------------------------|--------------|-----------------------|
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**14 How do you intend to add value or contribute in terms of your expertise?
(150 words)**

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|-----------|---|----------|
| 15 | Latest C.V to be attached | Yes / No |
| 16 | Details of department action if any | |
| 17 | Time required for joining in the event of empanelment | |

Please note that mere empanelment does not guarantee/confer any right whatsoever for subsequent engagement. No allowances would accrue on mere empanelment. Consultants would be eligible for remuneration only on formal engagement by K-RIDE. Consultants would be engaged factoring functional needs and project requirements of K-RIDE.

Verification

I certify that the details furnished by me above are true to the best of my knowledge and belief and that nothing material has been concealed and I am eligible for the post as per the criteria laid down in the vacancy notice.

(Name and Signature of the applicant)

Place:

Date:

